

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**  
**Payroll Effective Date - October 10, 2015**

ATTACHMENT A

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly		
1	500	Executive Director (Z)	\$ 7,194	\$ 7,554	\$ 7,932	\$ 8,328	\$ 8,745	\$ 89.93	\$ 94.43	\$ 99.15	\$ 104.11	\$ 109.31			N/A
2	520	Agency General Counsel (Z)	\$ 6,755	\$ 7,092	\$ 7,447	\$ 7,819	\$ 8,210	\$ 84.43	\$ 88.65	\$ 93.09	\$ 97.74	\$ 102.63			N/A
3	1060	Deputy Executive Director (Z)	\$ 6,297	\$ 6,612	\$ 6,943	\$ 7,290	\$ 7,654	\$ 78.72	\$ 82.65	\$ 86.78	\$ 91.12	\$ 95.68			N/A
4	525	Deputy General Counsel (Z)	\$ 5,439	\$ 5,711	\$ 5,997	\$ 6,297	\$ 6,611	\$ 67.99	\$ 71.39	\$ 74.96	\$ 78.71	\$ 82.64	\$ 6,777	\$ 6,942	\$ 7,107
6	580	**Senior Attorney (Z)	\$ 5,439	\$ 5,711	\$ 5,997	\$ 6,297	\$ 6,611	\$ 67.99	\$ 71.39	\$ 74.96	\$ 78.71	\$ 82.64	\$ 6,777	\$ 6,942	\$ 7,107
49	725	**Staff Attorney I (Z)	\$ 5,439	\$ 5,711	\$ 5,997	\$ 6,297	\$ 6,611	\$ 67.99	\$ 71.39	\$ 74.96	\$ 78.71	\$ 82.64	\$ 6,777	\$ 6,942	\$ 7,107
34	660	**Staff Attorney II (Z)	\$ 5,439	\$ 5,711	\$ 5,997	\$ 6,297	\$ 6,611	\$ 67.99	\$ 71.39	\$ 74.96	\$ 78.71	\$ 82.64	\$ 6,777	\$ 6,942	\$ 7,107
5	1010	Assistant Deputy Executive Director (Z)	\$ 5,215	\$ 5,476	\$ 5,750	\$ 6,037	\$ 6,339	\$ 65.19	\$ 68.45	\$ 71.87	\$ 75.46	\$ 79.24	\$ 6,498	\$ 6,656	\$ 6,814
9	565	Senior Civil Engineer (Z)	\$ 5,095	\$ 5,350	\$ 5,618	\$ 5,899	\$ 6,193	\$ 63.69	\$ 66.88	\$ 70.22	\$ 73.73	\$ 77.42	\$ 6,348	\$ 6,503	\$ 6,658
16	556	Architecture & Engineering Supervisor (Z)	\$ 5,095	\$ 5,350	\$ 5,618	\$ 5,899	\$ 6,193	\$ 63.69	\$ 66.88	\$ 70.22	\$ 73.73	\$ 77.42	\$ 6,348	\$ 6,503	\$ 6,658
17	606	Planning Supervisor (Z)	\$ 4,852	\$ 5,094	\$ 5,349	\$ 5,616	\$ 5,897	\$ 60.65	\$ 63.68	\$ 66.86	\$ 70.21	\$ 73.72	\$ 6,045	\$ 6,192	\$ 6,340
13	535	Development Services Manager (Z)	\$ 4,779	\$ 5,018	\$ 5,269	\$ 5,533	\$ 5,809	\$ 59.74	\$ 62.73	\$ 65.87	\$ 69.16	\$ 72.62	\$ 5,955	\$ 6,100	\$ 6,245
14	540	Housing Program Manager (Z)	\$ 4,779	\$ 5,018	\$ 5,269	\$ 5,533	\$ 5,809	\$ 59.74	\$ 62.73	\$ 65.87	\$ 69.16	\$ 72.62	\$ 5,955	\$ 6,100	\$ 6,245
12	1015	Contract and Fiscal Services Manager (Z)	\$ 4,779	\$ 5,018	\$ 5,269	\$ 5,533	\$ 5,809	\$ 59.74	\$ 62.73	\$ 65.87	\$ 69.16	\$ 72.62	\$ 5,955	\$ 6,100	\$ 6,245
15	550	Senior Project Manager (Z)	\$ 4,724	\$ 4,960	\$ 5,208	\$ 5,468	\$ 5,742	\$ 59.05	\$ 62.00	\$ 65.10	\$ 68.35	\$ 71.77	\$ 5,885	\$ 6,029	\$ 6,172
10	555	Senior Project Manager, Supervisory (Z)	\$ 4,643	\$ 4,875	\$ 5,119	\$ 5,375	\$ 5,644	\$ 58.04	\$ 60.94	\$ 63.99	\$ 67.19	\$ 70.55	\$ 5,785	\$ 5,926	\$ 6,067
21	970	Accounting Supervisor (Z)	\$ 4,456	\$ 4,679	\$ 4,913	\$ 5,159	\$ 5,417	\$ 55.70	\$ 58.49	\$ 61.41	\$ 64.48	\$ 67.71	\$ 5,552	\$ 5,687	\$ 5,823
23	585	Contract Compliance Supervisor (Z)	\$ 4,456	\$ 4,679	\$ 4,913	\$ 5,159	\$ 5,417	\$ 55.70	\$ 58.49	\$ 61.41	\$ 64.48	\$ 67.71	\$ 5,552	\$ 5,687	\$ 5,823
22	1045	Senior Development Specialist (Supervisory) (Z)	\$ 4,456	\$ 4,679	\$ 4,913	\$ 5,159	\$ 5,417	\$ 55.70	\$ 58.49	\$ 61.41	\$ 64.48	\$ 67.71	\$ 5,552	\$ 5,687	\$ 5,823
24	560	Administrative Services Manager (Z)	\$ 4,456	\$ 4,679	\$ 4,913	\$ 5,159	\$ 5,417	\$ 55.70	\$ 58.49	\$ 61.41	\$ 64.48	\$ 67.71	\$ 5,552	\$ 5,687	\$ 5,823
11	965	Human Resources Manager	\$ 4,456	\$ 4,679	\$ 4,913	\$ 5,159	\$ 5,417	\$ 55.70	\$ 58.49	\$ 61.41	\$ 64.48	\$ 67.71	\$ 5,552	\$ 5,687	\$ 5,823
8	605	Senior Architect (Z)	\$ 4,408	\$ 4,628	\$ 4,860	\$ 5,103	\$ 5,358	\$ 55.10	\$ 57.85	\$ 60.74	\$ 63.78	\$ 66.97	\$ 5,492	\$ 5,626	\$ 5,759
												\$ -	\$ -		
30	635	Architect (Z)	\$ 4,402	\$ 4,622	\$ 4,853	\$ 5,095	\$ 5,350	\$ 55.02	\$ 57.77	\$ 60.66	\$ 63.69	\$ 66.88	\$ 5,484	\$ 5,618	\$ 5,751
31	620	Civil Engineer (Z)	\$ 4,402	\$ 4,622	\$ 4,853	\$ 5,095	\$ 5,350	\$ 55.02	\$ 57.77	\$ 60.66	\$ 63.69	\$ 66.88	\$ 5,484	\$ 5,618	\$ 5,751
18	610	Senior Landscape Architect (Z)	\$ 4,402	\$ 4,622	\$ 4,853	\$ 5,095	\$ 5,350	\$ 55.02	\$ 57.77	\$ 60.66	\$ 63.69	\$ 66.88	\$ 5,484	\$ 5,618	\$ 5,751
19	625	Information Systems Supervisor (Z)	\$ 4,228	\$ 4,439	\$ 4,661	\$ 4,895	\$ 5,139	\$ 52.85	\$ 55.49	\$ 58.27	\$ 61.18	\$ 64.24	\$ 5,268	\$ 5,396	\$ 5,525

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**  
**Payroll Effective Date - October 10, 2015**

ATTACHMENT A

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	
36	1065	Contract Compliance Specialist III (Z)	\$ 4,220	\$ 4,431	\$ 4,652	\$ 4,885	\$ 5,129	\$ 52.75	\$ 55.39	\$ 58.15	\$ 61.06	\$ 64.12	\$ 5,257	\$ 5,386	\$ 5,514
20	630	Senior Financial Analyst (Z)	\$ 4,203	\$ 4,413	\$ 4,634	\$ 4,866	\$ 5,109	\$ 52.54	\$ 55.17	\$ 57.93	\$ 60.82	\$ 63.86	\$ 5,237	\$ 5,365	\$ 5,492
28	595	Senior Development Specialist (Z)	\$ 4,129	\$ 4,335	\$ 4,552	\$ 4,780	\$ 5,019	\$ 51.61	\$ 54.19	\$ 56.90	\$ 59.75	\$ 62.73	\$ 5,144	\$ 5,270	\$ 5,395
35	655	Senior Planner (Z)	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 51.15	\$ 53.70	\$ 56.39	\$ 59.21	\$ 62.17	\$ 5,098	\$ 5,222	\$ 5,347
25	590	Project Manager (Z)	\$ 4,080	\$ 4,284	\$ 4,499	\$ 4,724	\$ 4,960	\$ 51.01	\$ 53.56	\$ 56.23	\$ 59.05	\$ 62.00	\$ 5,084	\$ 5,208	\$ 5,332
26	940	Property Management Supervisor (Z)	\$ 4,004	\$ 4,204	\$ 4,414	\$ 4,635	\$ 4,867	\$ 50.05	\$ 52.55	\$ 55.18	\$ 57.94	\$ 60.84	\$ 4,989	\$ 5,110	\$ 5,232
29	1025	Housing Construction Specialist (Z)	\$ 4,004	\$ 4,204	\$ 4,414	\$ 4,635	\$ 4,867	\$ 50.05	\$ 52.55	\$ 55.18	\$ 57.94	\$ 60.84	\$ 4,989	\$ 5,110	\$ 5,232
61	740	Harbormaster (Z)	\$ 3,849	\$ 4,042	\$ 4,244	\$ 4,456	\$ 4,679	\$ 48.11	\$ 50.52	\$ 53.05	\$ 55.70	\$ 58.48	\$ 4,796	\$ 4,913	\$ 5,030
38	990	Assistant Project Manager (Z)	\$ 3,839	\$ 4,031	\$ 4,232	\$ 4,444	\$ 4,666	\$ 47.99	\$ 50.38	\$ 52.90	\$ 55.55	\$ 58.33	\$ 4,783	\$ 4,899	\$ 5,016
40	615	Development Specialist (Z)	\$ 3,839	\$ 4,031	\$ 4,232	\$ 4,444	\$ 4,666	\$ 47.99	\$ 50.38	\$ 52.90	\$ 55.55	\$ 58.33	\$ 4,783	\$ 4,899	\$ 5,016
39	1050	Contract Administration Specialist	\$ 3,839	\$ 4,031	\$ 4,232	\$ 4,444	\$ 4,666	\$ 47.99	\$ 50.38	\$ 52.90	\$ 55.55	\$ 58.33	\$ 4,783	\$ 4,899	\$ 5,016
44	690	Associate Civil Engineer (Z)	\$ 3,802	\$ 3,992	\$ 4,191	\$ 4,401	\$ 4,621	\$ 47.52	\$ 49.90	\$ 52.39	\$ 55.01	\$ 57.76	\$ 4,736	\$ 4,852	\$ 4,968
46	670	Financial Systems Accountant (Z)	\$ 3,691	\$ 3,876	\$ 4,070	\$ 4,273	\$ 4,487	\$ 46.14	\$ 48.45	\$ 50.87	\$ 53.41	\$ 56.08	\$ 4,599	\$ 4,711	\$ 4,823
33	1050	Accountant IV (Z)	\$ 3,691	\$ 3,876	\$ 4,070	\$ 4,273	\$ 4,487	\$ 46.14	\$ 48.45	\$ 50.87	\$ 53.41	\$ 56.08	\$ 4,599	\$ 4,711	\$ 4,823
7	570	Construction Coordinator (Z)	\$ 3,637	\$ 3,819	\$ 4,010	\$ 4,211	\$ 4,421	\$ 45.47	\$ 47.74	\$ 50.13	\$ 52.64	\$ 55.27	\$ 4,532	\$ 4,642	\$ 4,753
51	715	Senior Personnel Analyst (Z)	\$ 3,465	\$ 3,638	\$ 3,820	\$ 4,011	\$ 4,212	\$ 43.31	\$ 45.48	\$ 47.75	\$ 50.14	\$ 52.65	\$ 4,317	\$ 4,422	\$ 4,528
45	700	Architectural Associate (Z)	\$ 3,453	\$ 3,625	\$ 3,807	\$ 3,997	\$ 4,197	\$ 43.16	\$ 45.32	\$ 47.58	\$ 49.96	\$ 52.46	\$ 4,302	\$ 4,407	\$ 4,512
52	730	Associate Planner (Z)	\$ 3,449	\$ 3,621	\$ 3,802	\$ 3,992	\$ 4,192	\$ 43.11	\$ 45.26	\$ 47.53	\$ 49.90	\$ 52.40	\$ 4,297	\$ 4,401	\$ 4,506
43	945	Property Management Specialist (Z)	\$ 3,425	\$ 3,596	\$ 3,776	\$ 3,965	\$ 4,163	\$ 42.81	\$ 44.95	\$ 47.20	\$ 49.56	\$ 52.04	\$ 4,267	\$ 4,371	\$ 4,475
48	1000	Executive Assistant to Executive Director (Z)	\$ 3,332	\$ 3,498	\$ 3,673	\$ 3,857	\$ 4,050	\$ 41.65	\$ 43.73	\$ 45.92	\$ 48.21	\$ 50.62	\$ 4,151	\$ 4,252	\$ 4,354
56	705	Assistant Development Specialist (Z)	\$ 3,316	\$ 3,482	\$ 3,656	\$ 3,839	\$ 4,031	\$ 41.45	\$ 43.53	\$ 45.70	\$ 47.99	\$ 50.39	\$ 4,132	\$ 4,233	\$ 4,333

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**  
**Payroll Effective Date - October 10, 2015**

ATTACHMENT A

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly		
54	720	Senior Programmer Analyst (Z)	\$ 3,307	\$ 3,472	\$ 3,646	\$ 3,828	\$ 4,020	\$ 41.34	\$ 43.41	\$ 45.58	\$ 47.85	\$ 50.25	\$ 4,120	\$ 4,221	\$ 4,321
37	665	Building/Construction Inspector II (Z)	\$ 3,300	\$ 3,465	\$ 3,638	\$ 3,820	\$ 4,011	\$ 41.25	\$ 43.31	\$ 45.48	\$ 47.75	\$ 50.14	\$ 4,111	\$ 4,212	\$ 4,312
42	640	Contract Compliance Specialist II (Z)	\$ 3,222	\$ 3,384	\$ 3,553	\$ 3,730	\$ 3,917	\$ 40.28	\$ 42.29	\$ 44.41	\$ 46.63	\$ 48.96	\$ 4,015	\$ 4,113	\$ 4,211
50	695	Accountant III (Z)	\$ 3,188	\$ 3,348	\$ 3,515	\$ 3,691	\$ 3,875	\$ 39.85	\$ 41.85	\$ 43.94	\$ 46.14	\$ 48.44	\$ 3,972	\$ 4,069	\$ 4,166
47	995	Commission Secretary (Z)	\$ 3,162	\$ 3,320	\$ 3,486	\$ 3,660	\$ 3,843	\$ 39.52	\$ 41.49	\$ 43.57	\$ 45.75	\$ 48.04	\$ 3,939	\$ 4,035	\$ 4,131
53	685	Public Affairs Officer (Z)	\$ 3,128	\$ 3,285	\$ 3,449	\$ 3,622	\$ 3,803	\$ 39.11	\$ 41.06	\$ 43.11	\$ 45.27	\$ 47.53	\$ 3,898	\$ 3,993	\$ 4,088
62	1030	Management Assistant III (Z)	\$ 2,999	\$ 3,149	\$ 3,307	\$ 3,472	\$ 3,646	\$ 37.49	\$ 39.37	\$ 41.34	\$ 43.40	\$ 45.57	\$ 3,737	\$ 3,828	\$ 3,919
63	785	Assistant Planner (Z)	\$ 2,908	\$ 3,053	\$ 3,206	\$ 3,366	\$ 3,534	\$ 36.34	\$ 38.16	\$ 40.07	\$ 42.07	\$ 44.18	\$ 3,622	\$ 3,711	\$ 3,799
32	975	Environmental Assessment Specialist (Z)	\$ 2,864	\$ 3,007	\$ 3,158	\$ 3,316	\$ 3,481	\$ 35.80	\$ 37.59	\$ 39.47	\$ 41.45	\$ 43.52	\$ 3,568	\$ 3,655	\$ 3,743
64	755	Administrative Analyst (Z)	\$ 2,845	\$ 2,987	\$ 3,136	\$ 3,293	\$ 3,458	\$ 35.56	\$ 37.33	\$ 39.20	\$ 41.16	\$ 43.22	\$ 3,544	\$ 3,630	\$ 3,717
60	760	Senior Legal Secretary (Z)	\$ 2,814	\$ 2,954	\$ 3,102	\$ 3,257	\$ 3,420	\$ 35.17	\$ 36.93	\$ 38.77	\$ 40.71	\$ 42.75	\$ 3,505	\$ 3,591	\$ 3,676
89	870	Law Clerk II	\$ 2,762	\$ 2,900	\$ 3,045	\$ 3,197	\$ 3,357	\$ 34.52	\$ 36.25	\$ 38.06	\$ 39.97	\$ 41.96	\$ 3,441	\$ 3,525	\$ 3,609
41	675	Building/Construction Specialist I (Z)	\$ 2,714	\$ 2,850	\$ 2,993	\$ 3,142	\$ 3,299	\$ 33.93	\$ 35.63	\$ 37.41	\$ 39.28	\$ 41.24	\$ 3,382	\$ 3,464	\$ 3,547
65	775	Accountant II (Z)	\$ 2,637	\$ 2,769	\$ 2,907	\$ 3,053	\$ 3,205	\$ 32.96	\$ 34.61	\$ 36.34	\$ 38.16	\$ 40.07	\$ 3,285	\$ 3,366	\$ 3,446
67	765	Programmer Analyst (Z)	\$ 2,627	\$ 2,758	\$ 2,896	\$ 3,041	\$ 3,193	\$ 32.83	\$ 34.48	\$ 36.20	\$ 38.01	\$ 39.91	\$ 3,273	\$ 3,352	\$ 3,432
72	1035	Management Assistant II (Z)	\$ 2,616	\$ 2,747	\$ 2,885	\$ 3,029	\$ 3,180	\$ 32.70	\$ 34.34	\$ 36.06	\$ 37.86	\$ 39.75	\$ 3,260	\$ 3,339	\$ 3,419
58	735	Contract Compliance Specialist I (Z)	\$ 2,615	\$ 2,746	\$ 2,883	\$ 3,028	\$ 3,179	\$ 32.69	\$ 34.33	\$ 36.04	\$ 37.84	\$ 39.74	\$ 3,258	\$ 3,338	\$ 3,417
59	780	Architectural Assistant (Z)	\$ 2,585	\$ 2,715	\$ 2,850	\$ 2,993	\$ 3,143	\$ 32.32	\$ 33.93	\$ 35.63	\$ 37.41	\$ 39.28	\$ 3,221	\$ 3,300	\$ 3,378
55	770	Senior Community Services Specialist (Z)	\$ 2,579	\$ 2,708	\$ 2,844	\$ 2,986	\$ 3,135	\$ 32.24	\$ 33.85	\$ 35.54	\$ 37.32	\$ 39.19	\$ 3,213	\$ 3,292	\$ 3,370
27	955	Relocation Supervisor (Z)	\$ 2,579	\$ 2,708	\$ 2,844	\$ 2,986	\$ 3,135	\$ 32.24	\$ 33.85	\$ 35.54	\$ 37.32	\$ 39.19	\$ 3,213	\$ 3,292	\$ 3,370
93	900	Law Clerk I	\$ 2,566	\$ 2,694	\$ 2,829	\$ 2,970	\$ 3,119	\$ 32.07	\$ 33.68	\$ 35.36	\$ 37.13	\$ 38.98	\$ 3,197	\$ 3,275	\$ 3,353

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**  
**Payroll Effective Date - October 10, 2015**

ATTACHMENT A

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly		
69	803	Support Services Supervisor (P)	\$ 2,548	\$ 2,676	\$ 2,809	\$ 2,950	\$ 3,097	\$ 31.85	\$ 33.45	\$ 35.12	\$ 36.87	\$ 38.72	\$ 3,175	\$ 3,252	\$ 3,330
38	800	Executive Secretary	\$ 2,548	\$ 2,676	\$ 2,809	\$ 2,950	\$ 3,097	\$ 31.85	\$ 33.45	\$ 35.12	\$ 36.87	\$ 38.72	\$ 3,175	\$ 3,252	\$ 3,330
66	750	Personnel Analyst (Z)	\$ 2,449	\$ 2,572	\$ 2,700	\$ 2,835	\$ 2,977	\$ 30.61	\$ 32.14	\$ 33.75	\$ 35.44	\$ 37.21	\$ 3,051	\$ 3,126	\$ 3,200
70	810	Administrative Secretary (P)	\$ 2,426	\$ 2,548	\$ 2,675	\$ 2,809	\$ 2,949	\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.11	\$ 36.87	\$ 3,023	\$ 3,097	\$ 3,170
71	790	Assistant Harbormaster (Z)	\$ 2,415	\$ 2,536	\$ 2,663	\$ 2,796	\$ 2,935	\$ 30.19	\$ 31.70	\$ 33.28	\$ 34.95	\$ 36.69	\$ 3,009	\$ 3,082	\$ 3,156
79	830	Harbor Office Supervisor (P)	\$ 2,410	\$ 2,530	\$ 2,657	\$ 2,790	\$ 2,929	\$ 30.12	\$ 31.63	\$ 33.21	\$ 34.87	\$ 36.61	\$ 3,002	\$ 3,076	\$ 3,149
57	745	Records & Information Supervisor (Z)	\$ 2,408	\$ 2,528	\$ 2,655	\$ 2,787	\$ 2,927	\$ 30.10	\$ 31.60	\$ 33.18	\$ 34.84	\$ 36.58	\$ 3,000	\$ 3,073	\$ 3,146
74	820	Accountant I (Z)	\$ 2,380	\$ 2,499	\$ 2,624	\$ 2,755	\$ 2,893	\$ 29.75	\$ 31.24	\$ 32.80	\$ 34.44	\$ 36.16	\$ 2,965	\$ 3,037	\$ 3,110
78	1040	Management Assistant I (Z)	\$ 2,306	\$ 2,421	\$ 2,542	\$ 2,669	\$ 2,802	\$ 28.82	\$ 30.26	\$ 31.77	\$ 33.36	\$ 35.03	\$ 2,872	\$ 2,943	\$ 3,013
75	815	Facility Maintenance Supervisor (Z)	\$ 2,299	\$ 2,414	\$ 2,535	\$ 2,662	\$ 2,795	\$ 28.74	\$ 30.18	\$ 31.69	\$ 33.27	\$ 34.94	\$ 2,865	\$ 2,935	\$ 3,005
73	795	Community Services Specialist (Z)	\$ 2,250	\$ 2,362	\$ 2,480	\$ 2,604	\$ 2,735	\$ 28.12	\$ 29.53	\$ 31.01	\$ 32.56	\$ 34.18	\$ 2,803	\$ 2,871	\$ 2,940
76	825	Senior Harbor Attendant (P)	\$ 2,243	\$ 2,355	\$ 2,472	\$ 2,596	\$ 2,726	\$ 28.03	\$ 29.43	\$ 30.91	\$ 32.45	\$ 34.07	\$ 2,794	\$ 2,862	\$ 2,930
82	845	Purchasing Assistant (P)	\$ 2,233	\$ 2,345	\$ 2,462	\$ 2,585	\$ 2,715	\$ 27.92	\$ 29.31	\$ 30.78	\$ 32.32	\$ 33.93	\$ 2,782	\$ 2,850	\$ 2,918
90	885	Account Clerk II (P)	\$ 2,185	\$ 2,294	\$ 2,409	\$ 2,529	\$ 2,656	\$ 27.31	\$ 28.68	\$ 30.11	\$ 31.61	\$ 33.20	\$ 2,722	\$ 2,788	\$ 2,855
84	835	Facility Maintenance Worker (P)	\$ 2,076	\$ 2,180	\$ 2,289	\$ 2,404	\$ 2,524	\$ 25.95	\$ 27.25	\$ 28.61	\$ 30.05	\$ 31.55	\$ 2,587	\$ 2,650	\$ 2,713
83	840	Harbor Attendant (P)	\$ 2,076	\$ 2,180	\$ 2,289	\$ 2,404	\$ 2,524	\$ 25.95	\$ 27.25	\$ 28.61	\$ 30.05	\$ 31.55	\$ 2,587	\$ 2,650	\$ 2,713
80	855	Records Specialist II (P)	\$ 2,051	\$ 2,153	\$ 2,261	\$ 2,374	\$ 2,492	\$ 25.63	\$ 26.91	\$ 28.26	\$ 29.67	\$ 31.16	\$ 2,555	\$ 2,617	\$ 2,679
81	860	Senior Office Assistant (P)	\$ 2,051	\$ 2,153	\$ 2,261	\$ 2,374	\$ 2,492	\$ 25.63	\$ 26.91	\$ 28.26	\$ 29.67	\$ 31.16	\$ 2,555	\$ 2,617	\$ 2,679
85	875	Office Assistant II (P)	\$ 2,006	\$ 2,106	\$ 2,212	\$ 2,322	\$ 2,438	\$ 25.08	\$ 26.33	\$ 27.65	\$ 29.03	\$ 30.48	\$ 2,499	\$ 2,560	\$ 2,621
87	882	Project/Planning Associate (P)	\$ 1,977	\$ 2,076	\$ 2,180	\$ 2,289	\$ 2,403	\$ 24.72	\$ 25.95	\$ 27.25	\$ 28.61	\$ 30.04	\$ 2,463	\$ 2,524	\$ 2,584
77	850	Secretary (P)	\$ 1,911	\$ 2,007	\$ 2,107	\$ 2,212	\$ 2,323	\$ 23.89	\$ 25.08	\$ 26.34	\$ 27.66	\$ 29.04	\$ 2,381	\$ 2,439	\$ 2,497
94	905	Account Clerk I (P)	\$ 1,887	\$ 1,982	\$ 2,081	\$ 2,185	\$ 2,294	\$ 23.59	\$ 24.77	\$ 26.01	\$ 27.31	\$ 28.68	\$ 2,352	\$ 2,409	\$ 2,466

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**  
**Payroll Effective Date - October 10, 2015**

ATTACHMENT A

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly		
86	880	Records Specialist I (P)	\$ 1,849	\$ 1,942	\$ 2,039	\$ 2,141	\$ 2,248	\$ 23.12	\$ 24.27	\$ 25.48	\$ 26.76	\$ 28.10	\$ 2,304	\$ 2,360	\$ 2,416
88	865	Harbor Office Assistant	\$ 1,830	\$ 1,921	\$ 2,017	\$ 2,118	\$ 2,224	\$ 22.87	\$ 24.01	\$ 25.21	\$ 26.47	\$ 27.80	\$ 2,279	\$ 2,335	\$ 2,391
91	895	Office Assistant I (P)	\$ 1,760	\$ 1,848	\$ 1,941	\$ 2,038	\$ 2,140	\$ 22.01	\$ 23.11	\$ 24.26	\$ 25.47	\$ 26.75	\$ 2,193	\$ 2,247	\$ 2,300
92	890	Harbor Security Officer (P)	\$ 1,690	\$ 1,775	\$ 1,863	\$ 1,957	\$ 2,054	\$ 21.13	\$ 22.18	\$ 23.29	\$ 24.46	\$ 25.68	\$ 2,106	\$ 2,157	\$ 2,209
100	935	Staff Associate VI (Z)	\$ 5,730	\$ 6,017	\$ 6,318	\$ 6,634	\$ 6,965	\$ 71.63	\$ 75.21	\$ 78.97	\$ 82.92	\$ 87.07	\$ 7,139	\$ 7,314	\$ 7,488
99	930	Staff Associate V (Z)	\$ 4,953	\$ 5,201	\$ 5,461	\$ 5,734	\$ 6,020	\$ 61.91	\$ 65.01	\$ 68.26	\$ 71.67	\$ 75.25	\$ 6,171	\$ 6,321	\$ 6,472
98	921	Staff Associate IV (Z)	\$ 3,839	\$ 4,031	\$ 4,232	\$ 4,444	\$ 4,666	\$ 47.99	\$ 50.38	\$ 52.90	\$ 55.55	\$ 58.33	\$ 4,783	\$ 4,899	\$ 5,016
97	920	Staff Associate III (Z)	\$ 3,316	\$ 3,482	\$ 3,656	\$ 3,839	\$ 4,031	\$ 41.45	\$ 43.53	\$ 45.70	\$ 47.99	\$ 50.39	\$ 4,132	\$ 4,233	\$ 4,333
96	915	Staff Associate II (Z)	\$ 2,298	\$ 2,413	\$ 2,534	\$ 2,661	\$ 2,794	\$ 28.73	\$ 30.17	\$ 31.67	\$ 33.26	\$ 34.92	\$ 2,863	\$ 2,933	\$ 3,003
95	985	Staff Associate I (Z)	\$ 1,856	\$ 1,949	\$ 2,047	\$ 2,149	\$ 2,257	\$ 23.21	\$ 24.37	\$ 25.58	\$ 26.86	\$ 28.21	\$ 2,313	\$ 2,369	\$ 2,426

\* Ranges from 2.5% up to 7.5% Maximum

\*\* Attorney Pay Range Varies