

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**

Payroll Effective Date - 07/01/2023 - 2.5%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
1	500	(3) Executive Director (Z)	\$ 11,825	\$ 12,416	\$ 13,037	\$ 13,689	\$ 14,373	\$ 147.81	\$ 155.20	\$ 162.96	\$ 171.11	\$ 179.66	\$ 14,733	\$ 15,092	\$ 15,451
3	520	A - Agency General Counsel (Z)	\$ 8,897	\$ 9,342	\$ 9,809	\$ 10,299	\$ 10,814	\$ 111.21	\$ 116.77	\$ 122.61	\$ 128.74	\$ 135.18	\$ 11,085	\$ 11,355	\$ 11,625
3	520	B - Agency General Counsel (Z)	\$ 8,890	\$ 9,334	\$ 9,801	\$ 10,291	\$ 10,806	\$ 111.12	\$ 116.68	\$ 122.51	\$ 128.64	\$ 135.07	\$ 11,076	\$ 11,346	\$ 11,616
2	1060	(3) A - Deputy Executive Director (Z)	\$ 8,295	\$ 8,710	\$ 9,145	\$ 9,602	\$ 10,083	\$ 103.69	\$ 108.87	\$ 114.32	\$ 120.03	\$ 126.03	\$ 10,335	\$ 10,587	\$ 10,839
2	1060	(3) B - Deputy Executive Director (Z)	\$ 8,288	\$ 8,703	\$ 9,138	\$ 9,595	\$ 10,074	\$ 103.60	\$ 108.78	\$ 114.22	\$ 119.93	\$ 125.93	\$ 10,326	\$ 10,578	\$ 10,830
10	555	(2) Senior Project Manager, Supervisory (Z)	\$ 7,611	\$ 7,991	\$ 8,391	\$ 8,810	\$ 9,251	\$ 95.13	\$ 99.89	\$ 104.88	\$ 110.13	\$ 115.64	\$ 9,482	\$ 9,713	\$ 9,945
5	1010	Assistant Deputy Executive Director (Z)	\$ 7,280	\$ 7,644	\$ 8,026	\$ 8,427	\$ 8,849	\$ 91.00	\$ 95.55	\$ 100.33	\$ 105.34	\$ 110.61	\$ 9,070	\$ 9,291	\$ 9,512
4	525	A - Deputy General Counsel (Z) - Step 9	\$ 7,164	\$ 7,523	\$ 7,899	\$ 8,294	\$ 8,708	\$ 89.55	\$ 94.03	\$ 98.73	\$ 103.67	\$ 108.85	\$ 8,926	\$ 9,144	\$ 9,361
4	525	B - Deputy General Counsel (Z) - Step 9	\$ 7,151	\$ 7,509	\$ 7,884	\$ 8,279	\$ 8,693	\$ 89.39	\$ 93.86	\$ 98.56	\$ 103.48	\$ 108.66	\$ 8,910	\$ 9,127	\$ 9,345
6	580	(1) Senior Attorney (Z)	\$ 7,151	\$ 7,509	\$ 7,884	\$ 8,279	\$ 8,693	\$ 89.39	\$ 93.86	\$ 98.56	\$ 103.48	\$ 108.66	\$ 8,910	\$ 9,127	\$ 9,345
48	725	(1) Staff Attorney I (Z)	\$ 7,151	\$ 7,509	\$ 7,884	\$ 8,279	\$ 8,693	\$ 89.39	\$ 93.86	\$ 98.56	\$ 103.48	\$ 108.66	\$ 8,910	\$ 9,127	\$ 9,345
34	660	(1) Staff Attorney II (Z)	\$ 7,151	\$ 7,509	\$ 7,884	\$ 8,279	\$ 8,693	\$ 89.39	\$ 93.86	\$ 98.56	\$ 103.48	\$ 108.66	\$ 8,910	\$ 9,127	\$ 9,345
9	565	(6) Senior Civil Engineer (Z)	\$ 7,037	\$ 7,388	\$ 7,758	\$ 8,146	\$ 8,553	\$ 87.96	\$ 92.36	\$ 96.97	\$ 101.82	\$ 106.91	\$ 8,767	\$ 8,981	\$ 9,195
16	556	(6) Architecture & Engineering Supervisor (Z)	\$ 7,037	\$ 7,388	\$ 7,758	\$ 8,146	\$ 8,553	\$ 87.96	\$ 92.36	\$ 96.97	\$ 101.82	\$ 106.91	\$ 8,767	\$ 8,981	\$ 9,195
17	606	Planning Supervisor (Z)	\$ 6,386	\$ 6,705	\$ 7,040	\$ 7,392	\$ 7,762	\$ 79.82	\$ 83.81	\$ 88.00	\$ 92.40	\$ 97.02	\$ 7,956	\$ 8,150	\$ 8,344
15	550	(2) A - Senior Project Manager (Z)	\$ 6,346	\$ 6,663	\$ 6,996	\$ 7,346	\$ 7,713	\$ 79.32	\$ 83.29	\$ 87.45	\$ 91.82	\$ 96.41	\$ 7,906	\$ 8,099	\$ 8,292
15	550	(2) B - Senior Project Manager (Z)	\$ 6,269	\$ 6,582	\$ 6,912	\$ 7,257	\$ 7,620	\$ 78.36	\$ 82.28	\$ 86.40	\$ 90.71	\$ 95.25	\$ 7,811	\$ 8,001	\$ 8,192
13	535	(3) Development Services Manager (Z)	\$ 6,289	\$ 6,603	\$ 6,933	\$ 7,280	\$ 7,644	\$ 78.61	\$ 82.54	\$ 86.66	\$ 91.00	\$ 95.55	\$ 7,835	\$ 8,026	\$ 8,217
14	540	(3) A - Housing Program Manager (Z)	\$ 6,295	\$ 6,610	\$ 6,940	\$ 7,287	\$ 7,651	\$ 78.69	\$ 82.62	\$ 86.75	\$ 91.09	\$ 95.64	\$ 7,843	\$ 8,034	\$ 8,225
14	540	(3) B - Housing Program Manager (Z)	\$ 6,289	\$ 6,603	\$ 6,933	\$ 7,280	\$ 7,644	\$ 78.61	\$ 82.54	\$ 86.66	\$ 91.00	\$ 95.55	\$ 7,835	\$ 8,026	\$ 8,217
12	1015	(3) A - Contract and Fiscal Services Manager (Z)	\$ 6,295	\$ 6,610	\$ 6,940	\$ 7,287	\$ 7,651	\$ 78.69	\$ 82.62	\$ 86.75	\$ 91.09	\$ 95.64	\$ 7,843	\$ 8,034	\$ 8,225
12	1015	(3) B - Contract and Fiscal Services Manager (Z)	\$ 6,289	\$ 6,603	\$ 6,933	\$ 7,280	\$ 7,644	\$ 78.61	\$ 82.54	\$ 86.66	\$ 91.00	\$ 95.55	\$ 7,835	\$ 8,026	\$ 8,217
11	965	(3) A - Human Resources Manager	\$ 6,295	\$ 6,610	\$ 6,940	\$ 7,287	\$ 7,651	\$ 78.69	\$ 82.62	\$ 86.75	\$ 91.09	\$ 95.64	\$ 7,843	\$ 8,034	\$ 8,225
11	965	(3) B - Human Resources Manager	\$ 6,289	\$ 6,603	\$ 6,933	\$ 7,280	\$ 7,644	\$ 78.61	\$ 82.54	\$ 86.66	\$ 91.00	\$ 95.55	\$ 7,835	\$ 8,026	\$ 8,217
19	625	(4) Information Systems Supervisor (Z)	\$ 6,066	\$ 6,369	\$ 6,688	\$ 7,022	\$ 7,373	\$ 75.82	\$ 79.62	\$ 83.60	\$ 87.78	\$ 92.17	\$ 7,558	\$ 7,742	\$ 7,926
30	635	(6) Architect (Z)	\$ 6,077	\$ 6,381	\$ 6,700	\$ 7,035	\$ 7,386	\$ 75.96	\$ 79.76	\$ 83.74	\$ 87.93	\$ 92.33	\$ 7,571	\$ 7,756	\$ 7,940
21	970	(3) Accounting Supervisor (Z)	\$ 5,857	\$ 6,150	\$ 6,457	\$ 6,780	\$ 7,119	\$ 73.21	\$ 76.87	\$ 80.72	\$ 84.75	\$ 88.99	\$ 7,297	\$ 7,475	\$ 7,653
23	585	(3) Contract Compliance Supervisor (Z)	\$ 5,857	\$ 6,150	\$ 6,457	\$ 6,780	\$ 7,119	\$ 73.21	\$ 76.87	\$ 80.72	\$ 84.75	\$ 88.99	\$ 7,297	\$ 7,475	\$ 7,653
22	1045	(3) Senior Development Specialist (Supervisory) (Z)	\$ 5,857	\$ 6,150	\$ 6,457	\$ 6,780	\$ 7,119	\$ 73.21	\$ 76.87	\$ 80.72	\$ 84.75	\$ 88.99	\$ 7,297	\$ 7,475	\$ 7,653
24	560	(3) Administrative Services Manager (Z)	\$ 5,857	\$ 6,150	\$ 6,457	\$ 6,780	\$ 7,119	\$ 73.21	\$ 76.87	\$ 80.72	\$ 84.75	\$ 88.99	\$ 7,297	\$ 7,475	\$ 7,653
8	605	(6) Senior Architect (Z)	\$ 5,958	\$ 6,256	\$ 6,569	\$ 6,897	\$ 7,242	\$ 74.48	\$ 78.20	\$ 82.11	\$ 86.22	\$ 90.53	\$ 7,423	\$ 7,604	\$ 7,785
31	620	(6) Civil Engineer (Z)	\$ 5,958	\$ 6,256	\$ 6,569	\$ 6,897	\$ 7,242	\$ 74.48	\$ 78.20	\$ 82.11	\$ 86.22	\$ 90.53	\$ 7,423	\$ 7,604	\$ 7,785
18	610	(6) Senior Landscape Architect (Z)	\$ 5,958	\$ 6,256	\$ 6,569	\$ 6,897	\$ 7,242	\$ 74.48	\$ 78.20	\$ 82.11	\$ 86.22	\$ 90.53	\$ 7,423	\$ 7,604	\$ 7,785
36	585	A - Contract Compliance Specialist III (Z)	\$ 5,560	\$ 5,838	\$ 6,130	\$ 6,437	\$ 6,758	\$ 69.50	\$ 72.98	\$ 76.63	\$ 80.46	\$ 84.48	\$ 6,927	\$ 7,096	\$ 7,265
36	585	B - Contract Compliance Specialist III (Z)	\$ 5,553	\$ 5,831	\$ 6,123	\$ 6,429	\$ 6,750	\$ 69.42	\$ 72.89	\$ 76.53	\$ 80.36	\$ 84.38	\$ 6,919	\$ 7,088	\$ 7,257

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20	630	A - Senior Financial Analyst (Z)	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,730	\$ 69.21	\$ 72.67	\$ 76.30	\$ 80.11	\$ 84.12	\$ 6,898	\$ 7,066	\$ 7,234
20	630	B - Senior Financial Analyst (Z)	\$ 5,528	\$ 5,804	\$ 6,094	\$ 6,399	\$ 6,719	\$ 69.10	\$ 72.55	\$ 76.18	\$ 79.99	\$ 83.99	\$ 6,887	\$ 7,055	\$ 7,223
25	590	(2) A - Project Manager (Z)	\$ 5,480	\$ 5,754	\$ 6,042	\$ 6,344	\$ 6,661	\$ 68.50	\$ 71.93	\$ 75.53	\$ 79.30	\$ 83.27	\$ 6,828	\$ 6,994	\$ 7,161
25	590	(2) B - Project Manager (Z)	\$ 5,418	\$ 5,689	\$ 5,974	\$ 6,272	\$ 6,586	\$ 67.73	\$ 71.12	\$ 74.67	\$ 78.40	\$ 82.32	\$ 6,751	\$ 6,915	\$ 7,080
29	1025	(2) A - Housing Construction Specialist (Z)	\$ 5,480	\$ 5,754	\$ 6,042	\$ 6,344	\$ 6,661	\$ 68.50	\$ 71.93	\$ 75.53	\$ 79.30	\$ 83.27	\$ 6,828	\$ 6,994	\$ 7,161
29	1025	(2) B -Housing Construction Specialist (Z)	\$ 5,418	\$ 5,689	\$ 5,974	\$ 6,272	\$ 6,586	\$ 67.73	\$ 71.12	\$ 74.67	\$ 78.40	\$ 82.32	\$ 6,751	\$ 6,915	\$ 7,080
101	1110	A - Principal Personnel Analyst	\$ 5,461	\$ 5,734	\$ 6,021	\$ 6,322	\$ 6,638	\$ 68.26	\$ 71.67	\$ 75.26	\$ 79.02	\$ 82.97	\$ 6,804	\$ 6,970	\$ 7,136
101	1110	B - Principal Personnel Analyst	\$ 5,459	\$ 5,732	\$ 6,019	\$ 6,320	\$ 6,636	\$ 68.24	\$ 71.65	\$ 75.23	\$ 79.00	\$ 82.95	\$ 6,802	\$ 6,967	\$ 7,133
28	595	(3) A - Senior Development Specialist (Z)	\$ 5,439	\$ 5,711	\$ 5,997	\$ 6,297	\$ 6,612	\$ 67.99	\$ 71.39	\$ 74.96	\$ 78.71	\$ 82.64	\$ 6,777	\$ 6,942	\$ 7,107
28	595	(3) B - Senior Development Specialist (Z)	\$ 5,433	\$ 5,705	\$ 5,990	\$ 6,289	\$ 6,604	\$ 67.91	\$ 71.31	\$ 74.87	\$ 78.62	\$ 82.55	\$ 6,769	\$ 6,934	\$ 7,099
35	655	Senior Planner (Z)	\$ 5,382	\$ 5,651	\$ 5,934	\$ 6,231	\$ 6,542	\$ 67.28	\$ 70.64	\$ 74.17	\$ 77.88	\$ 81.78	\$ 6,706	\$ 6,869	\$ 7,033
26	940	Property Management Supervisor (Z)	\$ 5,207	\$ 5,468	\$ 5,741	\$ 6,028	\$ 6,330	\$ 65.09	\$ 68.35	\$ 71.76	\$ 75.35	\$ 79.12	\$ 6,488	\$ 6,646	\$ 6,804
44	690	(5) Associate Civil Engineer (Z)	\$ 5,350	\$ 5,617	\$ 5,898	\$ 6,193	\$ 6,503	\$ 66.87	\$ 70.22	\$ 73.73	\$ 77.41	\$ 81.28	\$ 6,665	\$ 6,828	\$ 6,990
61	740	(3) Harbormaster (Z)	\$ 5,058	\$ 5,311	\$ 5,577	\$ 5,856	\$ 6,148	\$ 63.23	\$ 66.39	\$ 69.71	\$ 73.20	\$ 76.86	\$ 6,302	\$ 6,456	\$ 6,610
47	995	(3) Commission Secretary (Z)	\$ 5,058	\$ 5,311	\$ 5,577	\$ 5,856	\$ 6,148	\$ 63.23	\$ 66.39	\$ 69.71	\$ 73.20	\$ 76.86	\$ 6,302	\$ 6,456	\$ 6,610
49	1000	(3) Executive Assistant to Executive Director (Z)	\$ 5,058	\$ 5,311	\$ 5,577	\$ 5,856	\$ 6,148	\$ 63.23	\$ 66.39	\$ 69.71	\$ 73.20	\$ 76.86	\$ 6,302	\$ 6,456	\$ 6,610
38	990	Assistant Project Manager (Z)	\$ 5,048	\$ 5,301	\$ 5,566	\$ 5,844	\$ 6,136	\$ 63.10	\$ 66.26	\$ 69.57	\$ 73.05	\$ 76.70	\$ 6,289	\$ 6,443	\$ 6,596
40	615	A - Development Specialist (Z)	\$ 5,056	\$ 5,309	\$ 5,575	\$ 5,853	\$ 6,146	\$ 63.20	\$ 66.37	\$ 69.68	\$ 73.17	\$ 76.83	\$ 6,300	\$ 6,453	\$ 6,607
40	615	B - Development Specialist (Z)	\$ 5,048	\$ 5,301	\$ 5,566	\$ 5,844	\$ 6,136	\$ 63.10	\$ 66.26	\$ 69.57	\$ 73.05	\$ 76.70	\$ 6,289	\$ 6,443	\$ 6,596
39	1050	Contract Administration Specialist (Z)	\$ 5,048	\$ 5,301	\$ 5,566	\$ 5,844	\$ 6,136	\$ 63.10	\$ 66.26	\$ 69.57	\$ 73.05	\$ 76.70	\$ 6,289	\$ 6,443	\$ 6,596
45	700	(6) Architectural Associate (Z)	\$ 5,149	\$ 5,407	\$ 5,677	\$ 5,961	\$ 6,259	\$ 64.36	\$ 67.58	\$ 70.96	\$ 74.51	\$ 78.23	\$ 6,415	\$ 6,572	\$ 6,728
46	670	(5) Financial Systems Accountant (Z)	\$ 5,046	\$ 5,299	\$ 5,564	\$ 5,842	\$ 6,134	\$ 63.08	\$ 66.23	\$ 69.54	\$ 73.02	\$ 76.67	\$ 6,287	\$ 6,440	\$ 6,594
33	1100	(5) A - Accountant IV (Z)	\$ 5,051	\$ 5,303	\$ 5,568	\$ 5,847	\$ 6,139	\$ 63.13	\$ 66.29	\$ 69.60	\$ 73.08	\$ 76.74	\$ 6,293	\$ 6,446	\$ 6,600
33	1100	(5) B - Accountant IV (Z)	\$ 5,046	\$ 5,299	\$ 5,564	\$ 5,842	\$ 6,134	\$ 63.08	\$ 66.23	\$ 69.54	\$ 73.02	\$ 76.67	\$ 6,287	\$ 6,440	\$ 6,594
7	570	Construction Coordinator (Z)	\$ 4,787	\$ 5,026	\$ 5,277	\$ 5,541	\$ 5,818	\$ 59.83	\$ 62.83	\$ 65.97	\$ 69.27	\$ 72.73	\$ 5,964	\$ 6,109	\$ 6,255
51	715	Senior Personnel Analyst (Z)	\$ 4,835	\$ 5,077	\$ 5,331	\$ 5,597	\$ 5,877	\$ 60.44	\$ 63.46	\$ 66.63	\$ 69.96	\$ 73.46	\$ 6,024	\$ 6,171	\$ 6,318
52	730	A - Associate Planner (Z)	\$ 4,543	\$ 4,770	\$ 5,009	\$ 5,259	\$ 5,522	\$ 56.79	\$ 59.63	\$ 62.61	\$ 65.74	\$ 69.02	\$ 5,660	\$ 5,798	\$ 5,936
52	730	B - Associate Planner (Z)	\$ 4,539	\$ 4,766	\$ 5,004	\$ 5,254	\$ 5,517	\$ 56.73	\$ 59.57	\$ 62.55	\$ 65.68	\$ 68.96	\$ 5,655	\$ 5,793	\$ 5,931
32	975	Environmental Assessment Specialist (Z)	\$ 4,539	\$ 4,765	\$ 5,004	\$ 5,254	\$ 5,517	\$ 56.73	\$ 59.57	\$ 62.55	\$ 65.67	\$ 68.96	\$ 5,655	\$ 5,792	\$ 5,930
43	945	Property Management Specialist (Z)	\$ 4,501	\$ 4,726	\$ 4,962	\$ 5,210	\$ 5,471	\$ 56.26	\$ 59.07	\$ 62.03	\$ 65.13	\$ 68.38	\$ 5,607	\$ 5,744	\$ 5,881
56	705	A - Assistant Development Specialist (Z)	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,070	\$ 5,324	\$ 54.75	\$ 57.49	\$ 60.36	\$ 63.38	\$ 66.55	\$ 5,457	\$ 5,590	\$ 5,723
56	705	B - Assistant Development Specialist (Z)	\$ 4,361	\$ 4,579	\$ 4,808	\$ 5,049	\$ 5,301	\$ 54.52	\$ 57.24	\$ 60.11	\$ 63.11	\$ 66.27	\$ 5,434	\$ 5,566	\$ 5,699

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54	720	(5) A - Senior Programmer Analyst (Z)	\$ 4,568	\$ 4,797	\$ 5,037	\$ 5,289	\$ 5,553	\$ 57.11	\$ 59.96	\$ 62.96	\$ 66.11	\$ 69.41	\$ 5,692	\$ 5,831	\$ 5,970
54	720	(5) B - Senior Programmer Analyst (Z)	\$ 4,521	\$ 4,747	\$ 4,985	\$ 5,234	\$ 5,496	\$ 56.52	\$ 59.34	\$ 62.31	\$ 65.42	\$ 68.70	\$ 5,633	\$ 5,770	\$ 5,908
37	665	Building/Construction Inspector II (Z)	\$ 4,341	\$ 4,558	\$ 4,786	\$ 5,025	\$ 5,276	\$ 54.26	\$ 56.97	\$ 59.82	\$ 62.81	\$ 65.95	\$ 5,408	\$ 5,540	\$ 5,672
50	695	(5) A - Accountant III (Z)	\$ 4,365	\$ 4,583	\$ 4,812	\$ 5,053	\$ 5,305	\$ 54.56	\$ 57.29	\$ 60.15	\$ 63.16	\$ 66.32	\$ 5,438	\$ 5,571	\$ 5,703
50	695	(5) B - Accountant III (Z)	\$ 4,361	\$ 4,579	\$ 4,808	\$ 5,048	\$ 5,300	\$ 54.51	\$ 57.23	\$ 60.10	\$ 63.10	\$ 66.25	\$ 5,433	\$ 5,565	\$ 5,698
42	640	A - Contract Compliance Specialist II (Z)	\$ 4,246	\$ 4,459	\$ 4,681	\$ 4,916	\$ 5,161	\$ 53.08	\$ 55.73	\$ 58.52	\$ 61.44	\$ 64.52	\$ 5,290	\$ 5,419	\$ 5,548
42	640	B - Contract Compliance Specialist II (Z)	\$ 4,237	\$ 4,449	\$ 4,672	\$ 4,905	\$ 5,151	\$ 52.97	\$ 55.62	\$ 58.40	\$ 61.32	\$ 64.38	\$ 5,279	\$ 5,408	\$ 5,537
27	955	Relocation Supervisor (Z)	\$ 3,397	\$ 3,567	\$ 3,745	\$ 3,933	\$ 4,129	\$ 42.46	\$ 44.59	\$ 46.82	\$ 49.16	\$ 51.62	\$ 4,233	\$ 4,336	\$ 4,439
53	685	Public Affairs Officer (Z)	\$ 4,116	\$ 4,322	\$ 4,538	\$ 4,765	\$ 5,004	\$ 51.46	\$ 54.03	\$ 56.73	\$ 59.57	\$ 62.54	\$ 5,129	\$ 5,254	\$ 5,379
62	1030	Management Assistant III (Z)	\$ 3,946	\$ 4,144	\$ 4,351	\$ 4,568	\$ 4,797	\$ 49.33	\$ 51.79	\$ 54.38	\$ 57.10	\$ 59.96	\$ 4,917	\$ 5,037	\$ 5,156
63	785	Assistant Planner (Z)	\$ 3,824	\$ 4,015	\$ 4,216	\$ 4,427	\$ 4,648	\$ 47.80	\$ 50.19	\$ 52.70	\$ 55.34	\$ 58.11	\$ 4,765	\$ 4,881	\$ 4,997
55	770	Senior Community Services Specialist (Z)	\$ 3,397	\$ 3,567	\$ 3,745	\$ 3,933	\$ 4,129	\$ 42.46	\$ 44.59	\$ 46.82	\$ 49.16	\$ 51.62	\$ 4,233	\$ 4,336	\$ 4,439
64	755	Administrative Analyst (Z)	\$ 3,741	\$ 3,928	\$ 4,125	\$ 4,331	\$ 4,548	\$ 46.77	\$ 49.10	\$ 51.56	\$ 54.14	\$ 56.84	\$ 4,661	\$ 4,775	\$ 4,889
89	870	Law Clerk II	\$ 3,632	\$ 3,814	\$ 4,005	\$ 4,205	\$ 4,415	\$ 45.40	\$ 47.67	\$ 50.06	\$ 52.56	\$ 55.19	\$ 4,526	\$ 4,636	\$ 4,746
60	760	Senior Legal Secretary (Z)	\$ 3,632	\$ 3,814	\$ 4,005	\$ 4,205	\$ 4,415	\$ 45.40	\$ 47.67	\$ 50.06	\$ 52.56	\$ 55.19	\$ 4,526	\$ 4,636	\$ 4,746
41	675	Building/Construction Specialist I (Z)	\$ 3,573	\$ 3,752	\$ 3,939	\$ 4,136	\$ 4,343	\$ 44.66	\$ 46.90	\$ 49.24	\$ 51.70	\$ 54.29	\$ 4,452	\$ 4,560	\$ 4,669
67	765	(5) Programmer Analyst (Z)	\$ 3,721	\$ 3,907	\$ 4,103	\$ 4,308	\$ 4,523	\$ 46.52	\$ 48.84	\$ 51.28	\$ 53.85	\$ 56.54	\$ 4,636	\$ 4,749	\$ 4,862
65	775	(5) A - Accountant II (Z)	\$ 3,610	\$ 3,791	\$ 3,980	\$ 4,179	\$ 4,388	\$ 45.13	\$ 47.39	\$ 49.75	\$ 52.24	\$ 54.85	\$ 4,498	\$ 4,608	\$ 4,718
65	775	(5) B - Accountant II (Z)	\$ 3,606	\$ 3,786	\$ 3,975	\$ 4,174	\$ 4,383	\$ 45.07	\$ 47.32	\$ 49.69	\$ 52.18	\$ 54.78	\$ 4,492	\$ 4,602	\$ 4,711
72	1035	A - Management Assistant II (Z)	\$ 3,446	\$ 3,618	\$ 3,799	\$ 3,989	\$ 4,188	\$ 43.07	\$ 45.23	\$ 47.49	\$ 49.86	\$ 52.35	\$ 4,293	\$ 4,398	\$ 4,502
72	1035	B - Management Assistant II (Z)	\$ 3,445	\$ 3,617	\$ 3,798	\$ 3,988	\$ 4,187	\$ 43.06	\$ 45.22	\$ 47.48	\$ 49.85	\$ 52.34	\$ 4,292	\$ 4,397	\$ 4,502
58	735	Contract Compliance Specialist I (Z)	\$ 3,445	\$ 3,617	\$ 3,798	\$ 3,988	\$ 4,187	\$ 43.06	\$ 45.21	\$ 47.47	\$ 49.85	\$ 52.34	\$ 4,292	\$ 4,396	\$ 4,501
59	780	Architectural Assistant (Z)	\$ 3,450	\$ 3,623	\$ 3,804	\$ 3,994	\$ 4,194	\$ 43.13	\$ 45.28	\$ 47.55	\$ 49.92	\$ 52.42	\$ 4,299	\$ 4,403	\$ 4,508
69	803	Support Services Supervisor (P)	\$ 3,436	\$ 3,608	\$ 3,788	\$ 3,977	\$ 4,176	\$ 42.95	\$ 45.09	\$ 47.35	\$ 49.72	\$ 52.20	\$ 4,281	\$ 4,385	\$ 4,489
66	750	Personnel Analyst (Z)	\$ 3,420	\$ 3,591	\$ 3,771	\$ 3,960	\$ 4,158	\$ 42.76	\$ 44.89	\$ 47.14	\$ 49.49	\$ 51.97	\$ 4,261	\$ 4,365	\$ 4,469
70	810	A - Administrative Secretary (P)	\$ 3,195	\$ 3,355	\$ 3,523	\$ 3,699	\$ 3,884	\$ 39.94	\$ 41.94	\$ 44.04	\$ 46.24	\$ 48.55	\$ 3,981	\$ 4,078	\$ 4,175
70	810	B - Administrative Secretary (P)	\$ 2,399	\$ 2,519	\$ 2,645	\$ 2,777	\$ 2,916	\$ 29.99	\$ 31.49	\$ 33.07	\$ 34.72	\$ 36.45	\$ 2,989	\$ 3,062	\$ 3,135
79	830	Harbor Office Supervisor (P)	\$ 3,167	\$ 3,326	\$ 3,492	\$ 3,667	\$ 3,850	\$ 39.59	\$ 41.57	\$ 43.65	\$ 45.83	\$ 48.12	\$ 3,946	\$ 4,042	\$ 4,139
57	745	Records & Information Supervisor (Z)	\$ 3,167	\$ 3,326	\$ 3,492	\$ 3,667	\$ 3,850	\$ 39.59	\$ 41.57	\$ 43.65	\$ 45.83	\$ 48.12	\$ 3,946	\$ 4,042	\$ 4,139
68	800	Executive Secretary	\$ 3,167	\$ 3,326	\$ 3,492	\$ 3,667	\$ 3,850	\$ 39.59	\$ 41.57	\$ 43.65	\$ 45.83	\$ 48.12	\$ 3,946	\$ 4,042	\$ 4,139

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**

Payroll Effective Date - 07/01/2023 - 2.5%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
74	820	Accountant I (Z)	\$ 3,175	\$ 3,334	\$ 3,501	\$ 3,676	\$ 3,860	\$ 39.69	\$ 41.68	\$ 43.76	\$ 45.95	\$ 48.25	\$ 3,956	\$ 4,053	\$ 4,149
78	1040	Management Assistant I (Z)	\$ 3,033	\$ 3,185	\$ 3,344	\$ 3,511	\$ 3,687	\$ 37.91	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.08	\$ 3,779	\$ 3,871	\$ 3,963
75	815	Facility Maintenance Supervisor (Z)	\$ 3,083	\$ 3,237	\$ 3,399	\$ 3,569	\$ 3,748	\$ 38.54	\$ 40.47	\$ 42.49	\$ 44.61	\$ 46.85	\$ 3,841	\$ 3,935	\$ 4,029
71	790	Assistant Harbormaster (Z)	\$ 2,989	\$ 3,138	\$ 3,295	\$ 3,460	\$ 3,633	\$ 37.36	\$ 39.23	\$ 41.19	\$ 43.25	\$ 45.41	\$ 3,724	\$ 3,815	\$ 3,906
73	795	Community Services Specialist (Z)	\$ 2,960	\$ 3,108	\$ 3,264	\$ 3,427	\$ 3,598	\$ 37.00	\$ 38.85	\$ 40.80	\$ 42.84	\$ 44.98	\$ 3,688	\$ 3,778	\$ 3,868
82	845	Purchasing Assistant (P)	\$ 2,938	\$ 3,085	\$ 3,239	\$ 3,401	\$ 3,571	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51	\$ 44.63	\$ 3,660	\$ 3,749	\$ 3,839
90	885	Account Clerk II (P)	\$ 2,875	\$ 3,019	\$ 3,170	\$ 3,328	\$ 3,495	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60	\$ 43.68	\$ 3,582	\$ 3,669	\$ 3,757
80	855	A - Records Specialist II (P)	\$ 2,700	\$ 2,835	\$ 2,977	\$ 3,126	\$ 3,282	\$ 33.75	\$ 35.44	\$ 37.21	\$ 39.07	\$ 41.03	\$ 3,364	\$ 3,446	\$ 3,528
80	855	B - Records Specialist II (P)	\$ 2,400	\$ 2,520	\$ 2,645	\$ 2,778	\$ 2,917	\$ 29.99	\$ 31.49	\$ 33.07	\$ 34.72	\$ 36.46	\$ 2,990	\$ 3,062	\$ 3,135
81	860	A - Senior Office Assistant (P)	\$ 2,700	\$ 2,835	\$ 2,977	\$ 3,126	\$ 3,282	\$ 33.75	\$ 35.44	\$ 37.21	\$ 39.07	\$ 41.03	\$ 3,364	\$ 3,446	\$ 3,528
81	860	B - Senior Office Assistant (P)	\$ 2,400	\$ 2,520	\$ 2,645	\$ 2,778	\$ 2,917	\$ 29.99	\$ 31.49	\$ 33.07	\$ 34.72	\$ 36.46	\$ 2,990	\$ 3,062	\$ 3,135
85	835	Facility Maintenance Worker (P)	\$ 2,730	\$ 2,866	\$ 3,009	\$ 3,160	\$ 3,318	\$ 34.12	\$ 35.83	\$ 37.62	\$ 39.50	\$ 41.47	\$ 3,401	\$ 3,484	\$ 3,567
83	840	Harbor Attendant (P)	\$ 2,730	\$ 2,866	\$ 3,009	\$ 3,160	\$ 3,318	\$ 34.12	\$ 35.83	\$ 37.62	\$ 39.50	\$ 41.47	\$ 3,401	\$ 3,484	\$ 3,567
76	825	Senior Harbor Attendant (P)	\$ 2,647	\$ 2,779	\$ 2,918	\$ 3,064	\$ 3,217	\$ 33.08	\$ 34.74	\$ 36.47	\$ 38.30	\$ 40.21	\$ 3,297	\$ 3,378	\$ 3,458
84	875	Office Assistant II (P)	\$ 2,641	\$ 2,773	\$ 2,912	\$ 3,058	\$ 3,211	\$ 33.02	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.13	\$ 3,291	\$ 3,371	\$ 3,451
91	895	Office Assistant I (P)	\$ 2,641	\$ 2,773	\$ 2,912	\$ 3,058	\$ 3,211	\$ 33.02	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.13	\$ 3,291	\$ 3,371	\$ 3,451
87	882	Project/Planning Associate (P)	\$ 2,598	\$ 2,728	\$ 2,865	\$ 3,008	\$ 3,158	\$ 32.48	\$ 34.10	\$ 35.81	\$ 37.60	\$ 39.48	\$ 3,237	\$ 3,316	\$ 3,395
93	900	Law Clerk I	\$ 2,598	\$ 2,728	\$ 2,865	\$ 3,008	\$ 3,158	\$ 32.48	\$ 34.10	\$ 35.81	\$ 37.60	\$ 39.48	\$ 3,237	\$ 3,316	\$ 3,395
77	850	Secretary (P)	\$ 2,514	\$ 2,640	\$ 2,772	\$ 2,911	\$ 3,056	\$ 31.43	\$ 33.00	\$ 34.65	\$ 36.38	\$ 38.20	\$ 3,133	\$ 3,209	\$ 3,285
94	905	Account Clerk I (P)	\$ 2,482	\$ 2,606	\$ 2,736	\$ 2,873	\$ 3,016	\$ 31.02	\$ 32.57	\$ 34.20	\$ 35.91	\$ 37.70	\$ 3,092	\$ 3,167	\$ 3,243
86	880	Records Specialist I (P)	\$ 2,314	\$ 2,430	\$ 2,551	\$ 2,679	\$ 2,813	\$ 28.93	\$ 30.37	\$ 31.89	\$ 33.49	\$ 35.16	\$ 2,883	\$ 2,953	\$ 3,024
88	865	Harbor Office Assistant	\$ 2,314	\$ 2,430	\$ 2,551	\$ 2,679	\$ 2,813	\$ 28.93	\$ 30.37	\$ 31.89	\$ 33.49	\$ 35.16	\$ 2,883	\$ 2,953	\$ 3,024
92	890	Harbor Security Officer (P)	\$ 2,220	\$ 2,331	\$ 2,448	\$ 2,570	\$ 2,699	\$ 27.75	\$ 29.14	\$ 30.60	\$ 32.13	\$ 33.73	\$ 2,766	\$ 2,834	\$ 2,901

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**

Payroll Effective Date - 07/01/2023 - 2.5%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly
100	935	(2) Staff Associate VI (Z)	\$ 6,269	\$ 6,582	\$ 6,912	\$ 7,257	\$ 7,620	\$ 78.36	\$ 82.28	\$ 86.40	\$ 90.71	\$ 95.25	\$ 7,811	\$ 8,001	\$ 8,192
99	930	(2) A - Staff Associate V (Z)	\$ 6,653	\$ 6,986	\$ 7,335	\$ 7,702	\$ 8,087	\$ 83.16	\$ 87.32	\$ 91.69	\$ 96.27	\$ 101.09	\$ 8,289	\$ 8,491	\$ 8,693
99	930	(2) B - Staff Associate V (Z)	\$ 5,418	\$ 5,689	\$ 5,974	\$ 6,272	\$ 6,586	\$ 67.73	\$ 71.12	\$ 74.67	\$ 78.40	\$ 82.32	\$ 6,751	\$ 6,915	\$ 7,080
98	921	A - Staff Associate IV (Z)	\$ 5,056	\$ 5,309	\$ 5,575	\$ 5,853	\$ 6,146	\$ 63.20	\$ 66.37	\$ 69.68	\$ 73.17	\$ 76.83	\$ 6,300	\$ 6,453	\$ 6,607
98	921	B - Staff Associate IV (Z)	\$ 5,048	\$ 5,301	\$ 5,566	\$ 5,844	\$ 6,136	\$ 63.10	\$ 66.26	\$ 69.57	\$ 73.05	\$ 76.70	\$ 6,289	\$ 6,443	\$ 6,596
97	920	Staff Associate III (Z)	\$ 4,361	\$ 4,579	\$ 4,808	\$ 5,049	\$ 5,301	\$ 54.52	\$ 57.24	\$ 60.11	\$ 63.11	\$ 66.27	\$ 5,434	\$ 5,566	\$ 5,699
96	915	Staff Associate II (Z)	\$ 3,024	\$ 3,175	\$ 3,334	\$ 3,500	\$ 3,675	\$ 37.80	\$ 39.69	\$ 41.67	\$ 43.75	\$ 45.94	\$ 3,767	\$ 3,859	\$ 3,951
95	985	Staff Associate I (Z)	\$ 2,441	\$ 2,563	\$ 2,691	\$ 2,825	\$ 2,966	\$ 30.51	\$ 32.03	\$ 33.63	\$ 35.32	\$ 37.08	\$ 3,041	\$ 3,115	\$ 3,189

- \* Ranges from 2.5% up to 7.5% Maximum
- (1) Attorney Pay Range Varies
- (2) 550 Series OCII - Step 5 is equal to CCSF Step 1
- (3) 093 Series OCII Step 1 is equal to CCSF Step 2
- (4) 1044 Series OCII Step 1 is equal to CCSF Step 2
- (5) 1.5% Additional Compensation (6.75%)
- (6) 2.5% Additional Compensation (5.00%)
- A Incumbent paid consistent with previously approved salary chart. When position is vacated, new hire will be paid consistent with comparable City class match.
- B Paid consistent with comparable City class match.