

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE

Payroll Effective Date - January 8, 2022 - .05%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
1	500	Executive Director (Z)	\$ 10,961	\$ 11,509	\$ 12,084	\$ 12,688	\$ 13,323	\$ 137.01	\$ 143.86	\$ 151.05	\$ 158.60	\$ 166.53	\$ 13,656	\$ 13,989	\$ 14,322
3	520	Agency General Counsel (Z)	\$ 8,247	\$ 8,659	\$ 9,092	\$ 9,547	\$ 10,024	\$ 103.09	\$ 108.24	\$ 113.65	\$ 119.34	\$ 125.30	\$ 10,275	\$ 10,526	\$ 10,776
2	1060	Deputy Executive Director (Z)	\$ 7,689	\$ 8,074	\$ 8,477	\$ 8,901	\$ 9,346	\$ 96.12	\$ 100.92	\$ 105.97	\$ 111.27	\$ 116.83	\$ 9,580	\$ 9,814	\$ 10,047
10	555	Senior Project Manager, Supervisory (Z)	\$ 7,056	\$ 7,409	\$ 7,779	\$ 8,168	\$ 8,577	\$ 88.20	\$ 92.61	\$ 97.24	\$ 102.10	\$ 107.21	\$ 8,791	\$ 9,006	\$ 9,220
5	1010	Assistant Deputy Executive Director (Z)	\$ 6,748	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,202	\$ 84.34	\$ 88.56	\$ 92.99	\$ 97.64	\$ 102.52	\$ 8,407	\$ 8,612	\$ 8,817
4	525	Deputy General Counsel (Z)	\$ 6,641	\$ 6,973	\$ 7,322	\$ 7,688	\$ 8,072	\$ 83.01	\$ 87.16	\$ 91.52	\$ 96.10	\$ 100.90	\$ 8,274	\$ 8,476	\$ 8,678
6	580	**Senior Attorney (Z)	\$ 6,641	\$ 6,973	\$ 7,322	\$ 7,688	\$ 8,072	\$ 83.01	\$ 87.16	\$ 91.52	\$ 96.10	\$ 100.90	\$ 8,274	\$ 8,476	\$ 8,678
48	725	**Staff Attorney I (Z)	\$ 6,641	\$ 6,973	\$ 7,322	\$ 7,688	\$ 8,072	\$ 83.01	\$ 87.16	\$ 91.52	\$ 96.10	\$ 100.90	\$ 8,274	\$ 8,476	\$ 8,678
34	660	**Staff Attorney II (Z)	\$ 6,641	\$ 6,973	\$ 7,322	\$ 7,688	\$ 8,072	\$ 83.01	\$ 87.16	\$ 91.52	\$ 96.10	\$ 100.90	\$ 8,274	\$ 8,476	\$ 8,678
9	565	Senior Civil Engineer (Z)	\$ 6,346	\$ 6,663	\$ 6,996	\$ 7,346	\$ 7,713	\$ 79.32	\$ 83.29	\$ 87.45	\$ 91.82	\$ 96.41	\$ 7,906	\$ 8,099	\$ 8,292
16	556	Architecture & Engineering Supervisor (Z)	\$ 6,346	\$ 6,663	\$ 6,996	\$ 7,346	\$ 7,713	\$ 79.32	\$ 83.29	\$ 87.45	\$ 91.82	\$ 96.41	\$ 7,906	\$ 8,099	\$ 8,292
17	606	Planning Supervisor (Z)	\$ 5,923	\$ 6,220	\$ 6,531	\$ 6,857	\$ 7,200	\$ 74.04	\$ 77.75	\$ 81.63	\$ 85.71	\$ 90.00	\$ 7,380	\$ 7,560	\$ 7,740
15	550	Senior Project Manager (Z)	\$ 5,882	\$ 6,176	\$ 6,485	\$ 6,809	\$ 7,150	\$ 73.53	\$ 77.20	\$ 81.06	\$ 85.12	\$ 89.37	\$ 7,329	\$ 7,507	\$ 7,686
13	535	Development Services Manager (Z)	\$ 5,835	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 72.94	\$ 76.58	\$ 80.41	\$ 84.43	\$ 88.66	\$ 7,270	\$ 7,447	\$ 7,624
14	540	Housing Program Manager (Z)	\$ 5,835	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 72.94	\$ 76.58	\$ 80.41	\$ 84.43	\$ 88.66	\$ 7,270	\$ 7,447	\$ 7,624
12	1015	Contract and Fiscal Services Manager (Z)	\$ 5,835	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 72.94	\$ 76.58	\$ 80.41	\$ 84.43	\$ 88.66	\$ 7,270	\$ 7,447	\$ 7,624
11	965	Human Resources Manager	\$ 5,835	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 72.94	\$ 76.58	\$ 80.41	\$ 84.43	\$ 88.66	\$ 7,270	\$ 7,447	\$ 7,624
19	625	Information Systems Supervisor (Z)	\$ 5,485	\$ 5,760	\$ 6,048	\$ 6,350	\$ 6,667	\$ 68.57	\$ 71.99	\$ 75.59	\$ 79.37	\$ 83.34	\$ 6,834	\$ 7,001	\$ 7,167
30	635	Architect (Z)	\$ 5,480	\$ 5,754	\$ 6,042	\$ 6,344	\$ 6,661	\$ 68.50	\$ 71.93	\$ 75.52	\$ 79.30	\$ 83.27	\$ 6,828	\$ 6,994	\$ 7,161
21	970	Accounting Supervisor (Z)	\$ 5,441	\$ 5,713	\$ 5,999	\$ 6,299	\$ 6,614	\$ 68.01	\$ 71.41	\$ 74.98	\$ 78.73	\$ 82.67	\$ 6,779	\$ 6,944	\$ 7,110
23	585	Contract Compliance Supervisor (Z)	\$ 5,441	\$ 5,713	\$ 5,999	\$ 6,299	\$ 6,614	\$ 68.01	\$ 71.41	\$ 74.98	\$ 78.73	\$ 82.67	\$ 6,779	\$ 6,944	\$ 7,110
22	1045	Senior Development Specialist (Supervisory) (Z)	\$ 5,441	\$ 5,713	\$ 5,999	\$ 6,299	\$ 6,614	\$ 68.01	\$ 71.41	\$ 74.98	\$ 78.73	\$ 82.67	\$ 6,779	\$ 6,944	\$ 7,110
24	560	Administrative Services Manager (Z)	\$ 5,441	\$ 5,713	\$ 5,999	\$ 6,299	\$ 6,614	\$ 68.01	\$ 71.41	\$ 74.98	\$ 78.73	\$ 82.67	\$ 6,779	\$ 6,944	\$ 7,110
8	605	Senior Architect (Z)	\$ 5,383	\$ 5,652	\$ 5,935	\$ 6,231	\$ 6,543	\$ 67.28	\$ 70.65	\$ 74.18	\$ 77.89	\$ 81.79	\$ 6,706	\$ 6,870	\$ 7,034
31	620	Civil Engineer (Z)	\$ 5,375	\$ 5,643	\$ 5,926	\$ 6,222	\$ 6,533	\$ 67.18	\$ 70.54	\$ 74.07	\$ 77.77	\$ 81.66	\$ 6,696	\$ 6,860	\$ 7,023
18	610	Senior Landscape Architect (Z)	\$ 5,375	\$ 5,643	\$ 5,926	\$ 6,222	\$ 6,533	\$ 67.18	\$ 70.54	\$ 74.07	\$ 77.77	\$ 81.66	\$ 6,696	\$ 6,860	\$ 7,023
36	585	Contract Compliance Specialist III (Z)	\$ 5,154	\$ 5,411	\$ 5,682	\$ 5,966	\$ 6,264	\$ 64.42	\$ 67.64	\$ 71.02	\$ 74.57	\$ 78.30	\$ 6,421	\$ 6,577	\$ 6,734
20	630	Senior Financial Analyst (Z)	\$ 5,132	\$ 5,388	\$ 5,658	\$ 5,940	\$ 6,237	\$ 64.14	\$ 67.35	\$ 70.72	\$ 74.25	\$ 77.97	\$ 6,393	\$ 6,549	\$ 6,705
25	590	Project Manager (Z)	\$ 5,080	\$ 5,334	\$ 5,601	\$ 5,881	\$ 6,175	\$ 63.50	\$ 66.68	\$ 70.01	\$ 73.51	\$ 77.19	\$ 6,329	\$ 6,484	\$ 6,638
29	1025	Housing Construction Specialist (Z)	\$ 5,080	\$ 5,334	\$ 5,601	\$ 5,881	\$ 6,175	\$ 63.50	\$ 66.68	\$ 70.01	\$ 73.51	\$ 77.19	\$ 6,329	\$ 6,484	\$ 6,638
101	1110	Principal Personnel Analyst	\$ 5,062	\$ 5,315	\$ 5,581	\$ 5,860	\$ 6,153	\$ 63.28	\$ 66.44	\$ 69.76	\$ 73.25	\$ 76.91	\$ 6,307	\$ 6,461	\$ 6,615

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
28	595	Senior Development Specialist (Z)	\$ 5,042	\$ 5,294	\$ 5,559	\$ 5,837	\$ 6,129	\$ 63.03	\$ 66.18	\$ 69.49	\$ 72.96	\$ 76.61	\$ 6,282	\$ 6,435	\$ 6,588
35	655	Senior Planner (Z)	\$ 4,997	\$ 5,247	\$ 5,509	\$ 5,784	\$ 6,074	\$ 62.46	\$ 65.58	\$ 68.86	\$ 72.31	\$ 75.92	\$ 6,226	\$ 6,377	\$ 6,529
26	940	Property Management Supervisor (Z)	\$ 4,827	\$ 5,068	\$ 5,322	\$ 5,588	\$ 5,867	\$ 60.34	\$ 63.35	\$ 66.52	\$ 69.85	\$ 73.34	\$ 6,014	\$ 6,161	\$ 6,307
61	740	Harbormaster (Z)	\$ 4,699	\$ 4,934	\$ 5,181	\$ 5,440	\$ 5,712	\$ 58.74	\$ 61.68	\$ 64.76	\$ 68.00	\$ 71.40	\$ 5,855	\$ 5,998	\$ 6,141
38	990	Assistant Project Manager (Z)	\$ 4,687	\$ 4,922	\$ 5,168	\$ 5,426	\$ 5,697	\$ 58.59	\$ 61.52	\$ 64.60	\$ 67.83	\$ 71.22	\$ 5,840	\$ 5,982	\$ 6,125
40	615	Development Specialist (Z)	\$ 4,687	\$ 4,922	\$ 5,168	\$ 5,426	\$ 5,697	\$ 58.59	\$ 61.52	\$ 64.60	\$ 67.83	\$ 71.22	\$ 5,840	\$ 5,982	\$ 6,125
39	1050	Contract Administration Specialist	\$ 4,687	\$ 4,922	\$ 5,168	\$ 5,426	\$ 5,697	\$ 58.59	\$ 61.52	\$ 64.60	\$ 67.83	\$ 71.22	\$ 5,840	\$ 5,982	\$ 6,125
44	690	Associate Civil Engineer (Z)	\$ 4,735	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 59.18	\$ 62.14	\$ 65.25	\$ 68.51	\$ 71.94	\$ 5,899	\$ 6,043	\$ 6,186
45	700	Architectural Associate (Z)	\$ 4,638	\$ 4,870	\$ 5,113	\$ 5,369	\$ 5,638	\$ 57.98	\$ 60.87	\$ 63.92	\$ 67.11	\$ 70.47	\$ 5,779	\$ 5,919	\$ 6,060
46	670	Financial Systems Accountant (Z)	\$ 4,506	\$ 4,732	\$ 4,968	\$ 5,217	\$ 5,478	\$ 56.33	\$ 59.15	\$ 62.10	\$ 65.21	\$ 68.47	\$ 5,615	\$ 5,751	\$ 5,888
33	1100	Accountant IV (Z)	\$ 4,506	\$ 4,732	\$ 4,968	\$ 5,217	\$ 5,478	\$ 56.33	\$ 59.15	\$ 62.10	\$ 65.21	\$ 68.47	\$ 5,615	\$ 5,751	\$ 5,888
7	570	Construction Coordinator (Z)	\$ 4,442	\$ 4,664	\$ 4,897	\$ 5,142	\$ 5,399	\$ 55.53	\$ 58.30	\$ 61.22	\$ 64.28	\$ 67.49	\$ 5,534	\$ 5,669	\$ 5,804
51	715	Senior Personnel Analyst (Z)	\$ 4,274	\$ 4,488	\$ 4,712	\$ 4,948	\$ 5,195	\$ 53.43	\$ 56.10	\$ 58.90	\$ 61.85	\$ 64.94	\$ 5,325	\$ 5,455	\$ 5,585
52	730	Associate Planner (Z)	\$ 4,211	\$ 4,421	\$ 4,643	\$ 4,875	\$ 5,118	\$ 52.64	\$ 55.27	\$ 58.03	\$ 60.93	\$ 63.98	\$ 5,246	\$ 5,374	\$ 5,502
32	975	Environmental Assessment Specialist (Z)	\$ 4,207	\$ 4,417	\$ 4,638	\$ 4,870	\$ 5,114	\$ 52.59	\$ 55.22	\$ 57.98	\$ 60.88	\$ 63.92	\$ 5,241	\$ 5,369	\$ 5,497
43	945	Property Management Specialist (Z)	\$ 4,182	\$ 4,391	\$ 4,610	\$ 4,841	\$ 5,083	\$ 52.27	\$ 54.89	\$ 57.63	\$ 60.51	\$ 63.54	\$ 5,210	\$ 5,337	\$ 5,464
49	1000	Executive Assistant to Executive Director (Z)	\$ 4,066	\$ 4,270	\$ 4,483	\$ 4,707	\$ 4,943	\$ 50.83	\$ 53.37	\$ 56.04	\$ 58.84	\$ 61.78	\$ 5,066	\$ 5,190	\$ 5,313
56	705	Assistant Development Specialist (Z)	\$ 4,060	\$ 4,263	\$ 4,476	\$ 4,700	\$ 4,935	\$ 50.75	\$ 53.29	\$ 55.95	\$ 58.75	\$ 61.69	\$ 5,059	\$ 5,182	\$ 5,305
54	720	A - Senior Programmer Analyst (Z)	\$ 4,038	\$ 4,240	\$ 4,452	\$ 4,675	\$ 4,908	\$ 50.48	\$ 53.00	\$ 55.65	\$ 58.43	\$ 61.35	\$ 5,031	\$ 5,154	\$ 5,276
54	720	B - Senior Programmer Analyst (Z)	\$ 3,895	\$ 4,090	\$ 4,295	\$ 4,509	\$ 4,735	\$ 48.69	\$ 51.13	\$ 53.68	\$ 56.37	\$ 59.19	\$ 4,853	\$ 4,972	\$ 5,090
37	665	Building/Construction Inspector II (Z)	\$ 4,028	\$ 4,229	\$ 4,441	\$ 4,663	\$ 4,896	\$ 50.35	\$ 52.87	\$ 55.51	\$ 58.29	\$ 61.20	\$ 5,019	\$ 5,141	\$ 5,263
42	640	Contract Compliance Specialist II (Z)	\$ 3,936	\$ 4,132	\$ 4,339	\$ 4,556	\$ 4,784	\$ 49.19	\$ 51.65	\$ 54.24	\$ 56.95	\$ 59.80	\$ 4,903	\$ 5,023	\$ 5,143
50	695	Accountant III (Z)	\$ 3,894	\$ 4,089	\$ 4,294	\$ 4,508	\$ 4,734	\$ 48.68	\$ 51.11	\$ 53.67	\$ 56.35	\$ 59.17	\$ 4,852	\$ 4,970	\$ 5,089
47	995	Commission Secretary (Z)	\$ 3,860	\$ 4,053	\$ 4,256	\$ 4,469	\$ 4,692	\$ 48.25	\$ 50.67	\$ 53.20	\$ 55.86	\$ 58.65	\$ 4,809	\$ 4,927	\$ 5,044
53	685	Public Affairs Officer (Z)	\$ 3,820	\$ 4,011	\$ 4,212	\$ 4,422	\$ 4,643	\$ 47.75	\$ 50.14	\$ 52.64	\$ 55.28	\$ 58.04	\$ 4,759	\$ 4,875	\$ 4,991
62	1030	Management Assistant III (Z)	\$ 3,663	\$ 3,846	\$ 4,039	\$ 4,241	\$ 4,453	\$ 45.79	\$ 48.08	\$ 50.48	\$ 53.01	\$ 55.66	\$ 4,564	\$ 4,675	\$ 4,787
63	785	Assistant Planner (Z)	\$ 3,551	\$ 3,728	\$ 3,915	\$ 4,110	\$ 4,316	\$ 44.38	\$ 46.60	\$ 48.93	\$ 51.38	\$ 53.95	\$ 4,424	\$ 4,532	\$ 4,640
64	755	Administrative Analyst (Z)	\$ 3,468	\$ 3,642	\$ 3,824	\$ 4,015	\$ 4,216	\$ 43.35	\$ 45.52	\$ 47.80	\$ 50.19	\$ 52.70	\$ 4,321	\$ 4,426	\$ 4,532

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
89	870	Law Clerk II	\$ 3,367	\$ 3,535	\$ 3,712	\$ 3,897	\$ 4,092	\$ 42.08	\$ 44.19	\$ 46.40	\$ 48.72	\$ 51.15	\$ 4,195	\$ 4,297	\$ 4,399
60	760	Senior Legal Secretary (Z)	\$ 3,367	\$ 3,535	\$ 3,712	\$ 3,897	\$ 4,092	\$ 42.08	\$ 44.19	\$ 46.40	\$ 48.72	\$ 51.15	\$ 4,195	\$ 4,297	\$ 4,399
41	675	Building/Construction Specialist I (Z)	\$ 3,314	\$ 3,480	\$ 3,654	\$ 3,837	\$ 4,029	\$ 41.43	\$ 43.50	\$ 45.68	\$ 47.96	\$ 50.36	\$ 4,130	\$ 4,230	\$ 4,331
65	775	Accountant II (Z)	\$ 3,221	\$ 3,382	\$ 3,551	\$ 3,729	\$ 3,915	\$ 40.26	\$ 42.28	\$ 44.39	\$ 46.61	\$ 48.94	\$ 4,013	\$ 4,111	\$ 4,209
67	765	Programmer Analyst (Z)	\$ 3,206	\$ 3,366	\$ 3,535	\$ 3,711	\$ 3,897	\$ 40.07	\$ 42.08	\$ 44.18	\$ 46.39	\$ 48.71	\$ 3,994	\$ 4,092	\$ 4,189
72	1035	Management Assistant II (Z)	\$ 3,194	\$ 3,354	\$ 3,521	\$ 3,697	\$ 3,882	\$ 39.92	\$ 41.92	\$ 44.02	\$ 46.22	\$ 48.53	\$ 3,979	\$ 4,076	\$ 4,173
58	735	Contract Compliance Specialist I (Z)	\$ 3,193	\$ 3,353	\$ 3,520	\$ 3,696	\$ 3,881	\$ 39.91	\$ 41.91	\$ 44.00	\$ 46.20	\$ 48.51	\$ 3,978	\$ 4,075	\$ 4,172
59	780	Architectural Assistant (Z)	\$ 3,157	\$ 3,315	\$ 3,480	\$ 3,654	\$ 3,837	\$ 39.46	\$ 41.43	\$ 43.50	\$ 45.68	\$ 47.96	\$ 3,933	\$ 4,029	\$ 4,125
55	770	Senior Community Services Specialist (Z)	\$ 3,149	\$ 3,306	\$ 3,471	\$ 3,645	\$ 3,827	\$ 39.36	\$ 41.33	\$ 43.39	\$ 45.56	\$ 47.84	\$ 3,923	\$ 4,019	\$ 4,114
27	955	Relocation Supervisor (Z)	\$ 3,149	\$ 3,306	\$ 3,471	\$ 3,645	\$ 3,827	\$ 39.36	\$ 41.33	\$ 43.39	\$ 45.56	\$ 47.84	\$ 3,923	\$ 4,019	\$ 4,114
69	803	Support Services Supervisor (P)	\$ 3,186	\$ 3,345	\$ 3,512	\$ 3,688	\$ 3,872	\$ 39.82	\$ 41.81	\$ 43.90	\$ 46.10	\$ 48.41	\$ 3,969	\$ 4,066	\$ 4,163
66	750	Personnel Analyst (Z)	\$ 3,021	\$ 3,172	\$ 3,331	\$ 3,497	\$ 3,672	\$ 37.76	\$ 39.65	\$ 41.63	\$ 43.72	\$ 45.90	\$ 3,764	\$ 3,856	\$ 3,947
70	810	A - Administrative Secretary (P)	\$ 2,962	\$ 3,110	\$ 3,265	\$ 3,429	\$ 3,600	\$ 37.02	\$ 38.87	\$ 40.82	\$ 42.86	\$ 45.00	\$ 3,690	\$ 3,780	\$ 3,870
70	810	B - Administrative Secretary (P)	\$ 2,224	\$ 2,335	\$ 2,452	\$ 2,575	\$ 2,703	\$ 27.80	\$ 29.19	\$ 30.65	\$ 32.18	\$ 33.79	\$ 2,771	\$ 2,839	\$ 2,906
79	830	Harbor Office Supervisor (P)	\$ 2,936	\$ 3,082	\$ 3,237	\$ 3,398	\$ 3,568	\$ 36.70	\$ 38.53	\$ 40.46	\$ 42.48	\$ 44.60	\$ 3,657	\$ 3,747	\$ 3,836
57	745	Records & Information Supervisor (Z)	\$ 2,936	\$ 3,082	\$ 3,237	\$ 3,398	\$ 3,568	\$ 36.70	\$ 38.53	\$ 40.46	\$ 42.48	\$ 44.60	\$ 3,657	\$ 3,747	\$ 3,836
68	800	Executive Secretary	\$ 2,936	\$ 3,082	\$ 3,237	\$ 3,398	\$ 3,568	\$ 36.70	\$ 38.53	\$ 40.46	\$ 42.48	\$ 44.60	\$ 3,657	\$ 3,747	\$ 3,836
74	820	Accountant I (Z)	\$ 2,905	\$ 3,051	\$ 3,203	\$ 3,363	\$ 3,532	\$ 36.32	\$ 38.13	\$ 40.04	\$ 42.04	\$ 44.14	\$ 3,620	\$ 3,708	\$ 3,796
78	1040	Management Assistant I (Z)	\$ 2,816	\$ 2,957	\$ 3,105	\$ 3,260	\$ 3,423	\$ 35.20	\$ 36.96	\$ 38.81	\$ 40.75	\$ 42.79	\$ 3,508	\$ 3,594	\$ 3,680
75	815	Facility Maintenance Supervisor (Z)	\$ 2,808	\$ 2,948	\$ 3,096	\$ 3,251	\$ 3,413	\$ 35.10	\$ 36.85	\$ 38.70	\$ 40.63	\$ 42.66	\$ 3,498	\$ 3,584	\$ 3,669
71	790	Assistant Harbormaster (Z)	\$ 2,770	\$ 2,908	\$ 3,054	\$ 3,206	\$ 3,367	\$ 34.62	\$ 36.35	\$ 38.17	\$ 40.08	\$ 42.08	\$ 3,451	\$ 3,535	\$ 3,619
73	795	Community Services Specialist (Z)	\$ 2,748	\$ 2,885	\$ 3,029	\$ 3,181	\$ 3,340	\$ 34.35	\$ 36.06	\$ 37.87	\$ 39.76	\$ 41.75	\$ 3,423	\$ 3,507	\$ 3,590
82	845	Purchasing Assistant (P)	\$ 2,727	\$ 2,863	\$ 3,006	\$ 3,156	\$ 3,314	\$ 34.08	\$ 35.79	\$ 37.58	\$ 39.45	\$ 41.43	\$ 3,397	\$ 3,480	\$ 3,563
90	885	Account Clerk II (P)	\$ 2,668	\$ 2,802	\$ 2,942	\$ 3,089	\$ 3,243	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54	\$ 3,324	\$ 3,405	\$ 3,487
80	855	A - Records Specialist II (P)	\$ 2,503	\$ 2,629	\$ 2,760	\$ 2,898	\$ 3,043	\$ 31.29	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04	\$ 3,119	\$ 3,195	\$ 3,271
80	855	B - Records Specialist II (P)	\$ 2,224	\$ 2,335	\$ 2,452	\$ 2,575	\$ 2,703	\$ 27.80	\$ 29.19	\$ 30.65	\$ 32.18	\$ 33.79	\$ 2,771	\$ 2,839	\$ 2,906
81	860	A - Senior Office Assistant (P)	\$ 2,503	\$ 2,629	\$ 2,760	\$ 2,898	\$ 3,043	\$ 31.29	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04	\$ 3,119	\$ 3,195	\$ 3,271
81	860	B - Senior Office Assistant (P)	\$ 2,224	\$ 2,335	\$ 2,452	\$ 2,575	\$ 2,703	\$ 27.80	\$ 29.19	\$ 30.65	\$ 32.18	\$ 33.79	\$ 2,771	\$ 2,839	\$ 2,906
85	835	Facility Maintenance Worker (P)	\$ 2,535	\$ 2,661	\$ 2,794	\$ 2,934	\$ 3,081	\$ 31.68	\$ 33.27	\$ 34.93	\$ 36.68	\$ 38.51	\$ 3,158	\$ 3,235	\$ 3,312
83	840	Harbor Attendant (P)	\$ 2,535	\$ 2,661	\$ 2,794	\$ 2,934	\$ 3,081	\$ 31.68	\$ 33.27	\$ 34.93	\$ 36.68	\$ 38.51	\$ 3,158	\$ 3,235	\$ 3,312

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76	825	Senior Harbor Attendant (P)	\$ 2,452	\$ 2,575	\$ 2,704	\$ 2,839	\$ 2,981	\$ 30.65	\$ 32.19	\$ 33.79	\$ 35.48	\$ 37.26	\$ 3,055	\$ 3,130	\$ 3,204
84	875	Office Assistant II (P)	\$ 2,447	\$ 2,570	\$ 2,698	\$ 2,833	\$ 2,975	\$ 30.59	\$ 32.12	\$ 33.73	\$ 35.41	\$ 37.18	\$ 3,049	\$ 3,123	\$ 3,198
91	895	Office Assistant I (P)	\$ 2,447	\$ 2,570	\$ 2,698	\$ 2,833	\$ 2,975	\$ 30.59	\$ 32.12	\$ 33.73	\$ 35.41	\$ 37.18	\$ 3,049	\$ 3,123	\$ 3,198
87	882	Project/Planning Associate (P)	\$ 2,410	\$ 2,530	\$ 2,657	\$ 2,790	\$ 2,929	\$ 30.12	\$ 31.63	\$ 33.21	\$ 34.87	\$ 36.62	\$ 3,003	\$ 3,076	\$ 3,149
93	900	Law Clerk I	\$ 2,410	\$ 2,530	\$ 2,657	\$ 2,790	\$ 2,929	\$ 30.12	\$ 31.63	\$ 33.21	\$ 34.87	\$ 36.62	\$ 3,003	\$ 3,076	\$ 3,149
77	850	Secretary (P)	\$ 2,334	\$ 2,450	\$ 2,573	\$ 2,701	\$ 2,837	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.46	\$ 2,907	\$ 2,978	\$ 3,049
94	905	Account Clerk I (P)	\$ 2,304	\$ 2,420	\$ 2,541	\$ 2,668	\$ 2,801	\$ 28.81	\$ 30.25	\$ 31.76	\$ 33.35	\$ 35.01	\$ 2,871	\$ 2,941	\$ 3,011
86	880	Records Specialist I (P)	\$ 2,145	\$ 2,252	\$ 2,364	\$ 2,483	\$ 2,607	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.03	\$ 32.59	\$ 2,672	\$ 2,737	\$ 2,802
88	865	Harbor Office Assistant	\$ 2,145	\$ 2,252	\$ 2,364	\$ 2,483	\$ 2,607	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.03	\$ 32.59	\$ 2,672	\$ 2,737	\$ 2,802
92	890	Harbor Security Officer (P)	\$ 2,064	\$ 2,167	\$ 2,276	\$ 2,390	\$ 2,509	\$ 25.80	\$ 27.09	\$ 28.45	\$ 29.87	\$ 31.36	\$ 2,572	\$ 2,635	\$ 2,697
100	935	Staff Associate VI (Z)	\$ 5,882	\$ 6,176	\$ 6,485	\$ 6,809	\$ 7,150	\$ 73.53	\$ 77.20	\$ 81.06	\$ 85.12	\$ 89.37	\$ 7,329	\$ 7,507	\$ 7,686
99	930	A - Staff Associate V (Z)	\$ 6,167	\$ 6,475	\$ 6,799	\$ 7,139	\$ 7,496	\$ 77.08	\$ 80.94	\$ 84.98	\$ 89.23	\$ 93.70	\$ 7,683	\$ 7,870	\$ 8,058
99	930	B - Staff Associate V (Z)	\$ 5,080	\$ 5,334	\$ 5,601	\$ 5,881	\$ 6,175	\$ 63.50	\$ 66.68	\$ 70.01	\$ 73.51	\$ 77.19	\$ 6,329	\$ 6,484	\$ 6,638
98	921	Staff Associate IV (Z)	\$ 4,687	\$ 4,922	\$ 5,168	\$ 5,426	\$ 5,697	\$ 58.59	\$ 61.52	\$ 64.60	\$ 67.83	\$ 71.22	\$ 5,840	\$ 5,982	\$ 6,125
97	920	Staff Associate III (Z)	\$ 4,050	\$ 4,253	\$ 4,465	\$ 4,689	\$ 4,923	\$ 50.63	\$ 53.16	\$ 55.82	\$ 58.61	\$ 61.54	\$ 5,046	\$ 5,169	\$ 5,292
96	915	Staff Associate II (Z)	\$ 2,806	\$ 2,946	\$ 3,094	\$ 3,248	\$ 3,411	\$ 35.07	\$ 36.83	\$ 38.67	\$ 40.60	\$ 42.63	\$ 3,496	\$ 3,581	\$ 3,666
95	985	Staff Associate I (Z)	\$ 2,267	\$ 2,381	\$ 2,500	\$ 2,625	\$ 2,756	\$ 28.34	\$ 29.76	\$ 31.25	\$ 32.81	\$ 34.45	\$ 2,825	\$ 2,894	\$ 2,963
*	Ranges from 2.5% up to 7.5% Maximum		\$ 449,660	\$ 472,143	\$ 495,750	\$ 520,538	\$ 546,565	\$ 5,621	\$ 5,902	\$ 6,197	\$ 6,507	\$ 6,832	\$ 560,229	\$ 573,893	\$ 587,557
**	Attorney Pay Range Varies		0.50%	5.00%	5.00%	5.00%	5.00%		5.00%	5.00%	5.00%	5.00%	2.50%	5.00%	7.50%
***	550 Series OCII - Step 5 is equal to CCSF Step 1														
****	093 Series OCII Step 1 is equal to CCSF Step 2														
A	Hired on or before 06/30/2018														