

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**  
**Payroll Effective Date - 01/06/2024 - 2.25%**

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
1	500	(3) Executive Director (Z)	\$ 12,091	\$ 12,695	\$ 13,330	\$ 13,997	\$ 14,697	\$ 151.14	\$ 158.69	\$ 166.63	\$ 174.96	\$ 183.71	\$ 15,064	\$ 15,431	\$ 15,799
3	520	A - Agency General Counsel (Z)	\$ 9,097	\$ 9,552	\$ 10,030	\$ 10,531	\$ 11,058	\$ 113.71	\$ 119.40	\$ 125.37	\$ 131.64	\$ 138.22	\$ 11,334	\$ 11,611	\$ 11,887
3	520	B - Agency General Counsel (Z)	\$ 9,090	\$ 9,544	\$ 10,022	\$ 10,523	\$ 11,049	\$ 113.62	\$ 119.30	\$ 125.27	\$ 131.53	\$ 138.11	\$ 11,325	\$ 11,601	\$ 11,877
2	1060	(3) A - Deputy Executive Director (Z)	\$ 8,482	\$ 8,906	\$ 9,351	\$ 9,819	\$ 10,309	\$ 106.02	\$ 111.32	\$ 116.89	\$ 122.73	\$ 128.87	\$ 10,567	\$ 10,825	\$ 11,083
2	1060	(3) B - Deputy Executive Director (Z)	\$ 8,475	\$ 8,898	\$ 9,343	\$ 9,811	\$ 10,301	\$ 105.93	\$ 111.23	\$ 116.79	\$ 122.63	\$ 128.76	\$ 10,559	\$ 10,816	\$ 11,074
10	555	(2) Senior Project Manager, Supervisory (Z)	\$ 7,782	\$ 8,171	\$ 8,580	\$ 9,009	\$ 9,459	\$ 97.27	\$ 102.14	\$ 107.24	\$ 112.61	\$ 118.24	\$ 9,695	\$ 9,932	\$ 10,168
5	1010	Assistant Deputy Executive Director (Z)	\$ 7,444	\$ 7,816	\$ 8,207	\$ 8,617	\$ 9,048	\$ 93.05	\$ 97.70	\$ 102.58	\$ 107.71	\$ 113.10	\$ 9,274	\$ 9,500	\$ 9,726
4	525	A - Deputy General Counsel (Z) - Step 9	\$ 7,326	\$ 7,692	\$ 8,076	\$ 8,480	\$ 8,904	\$ 91.57	\$ 96.15	\$ 100.96	\$ 106.00	\$ 111.30	\$ 9,127	\$ 9,350	\$ 9,572
4	525	B - Deputy General Counsel (Z) - Step 9	\$ 7,312	\$ 7,678	\$ 8,062	\$ 8,465	\$ 8,888	\$ 91.40	\$ 95.97	\$ 100.77	\$ 105.81	\$ 111.10	\$ 9,110	\$ 9,333	\$ 9,555
6	580	(1) Senior Attorney (Z)	\$ 7,312	\$ 7,678	\$ 8,062	\$ 8,465	\$ 8,888	\$ 91.40	\$ 95.97	\$ 100.77	\$ 105.81	\$ 111.10	\$ 9,110	\$ 9,333	\$ 9,555
48	725	(1) Staff Attorney I (Z)	\$ 7,312	\$ 7,678	\$ 8,062	\$ 8,465	\$ 8,888	\$ 91.40	\$ 95.97	\$ 100.77	\$ 105.81	\$ 111.10	\$ 9,110	\$ 9,333	\$ 9,555
34	660	(1) Staff Attorney II (Z)	\$ 7,312	\$ 7,678	\$ 8,062	\$ 8,465	\$ 8,888	\$ 91.40	\$ 95.97	\$ 100.77	\$ 105.81	\$ 111.10	\$ 9,110	\$ 9,333	\$ 9,555
9	565	Senior Civil Engineer (Z)	\$ 7,195	\$ 7,555	\$ 7,932	\$ 8,329	\$ 8,746	\$ 89.94	\$ 94.43	\$ 99.16	\$ 104.11	\$ 109.32	\$ 8,964	\$ 9,183	\$ 9,401
16	556	Architecture & Engineering Supervisor (Z)	\$ 7,195	\$ 7,555	\$ 7,932	\$ 8,329	\$ 8,746	\$ 89.94	\$ 94.43	\$ 99.16	\$ 104.11	\$ 109.32	\$ 8,964	\$ 9,183	\$ 9,401
17	606	Planning Supervisor (Z)	\$ 6,529	\$ 6,856	\$ 7,199	\$ 7,559	\$ 7,937	\$ 81.62	\$ 85.70	\$ 89.98	\$ 94.48	\$ 99.21	\$ 8,135	\$ 8,333	\$ 8,532
15	550	(2) A - Senior Project Manager (Z)	\$ 6,488	\$ 6,813	\$ 7,153	\$ 7,511	\$ 7,887	\$ 81.10	\$ 85.16	\$ 89.42	\$ 93.89	\$ 98.58	\$ 8,084	\$ 8,281	\$ 8,478
15	550	(2) B - Senior Project Manager (Z)	\$ 6,410	\$ 6,731	\$ 7,067	\$ 7,420	\$ 7,791	\$ 80.13	\$ 84.13	\$ 88.34	\$ 92.76	\$ 97.39	\$ 7,986	\$ 8,181	\$ 8,376
13	535	(3) Development Services Manager (Z)	\$ 6,430	\$ 6,752	\$ 7,089	\$ 7,444	\$ 7,816	\$ 80.38	\$ 84.39	\$ 88.61	\$ 93.04	\$ 97.70	\$ 8,011	\$ 8,207	\$ 8,402
14	540	(3) A - Housing Program Manager (Z)	\$ 6,437	\$ 6,758	\$ 7,096	\$ 7,451	\$ 7,824	\$ 80.46	\$ 84.48	\$ 88.70	\$ 93.14	\$ 97.80	\$ 8,019	\$ 8,215	\$ 8,410
14	540	(3) B - Housing Program Manager (Z)	\$ 6,430	\$ 6,752	\$ 7,089	\$ 7,444	\$ 7,816	\$ 80.38	\$ 84.39	\$ 88.61	\$ 93.04	\$ 97.70	\$ 8,011	\$ 8,207	\$ 8,402
12	1015	(3) A - Contract and Fiscal Services Manager (Z)	\$ 6,437	\$ 6,758	\$ 7,096	\$ 7,451	\$ 7,824	\$ 80.46	\$ 84.48	\$ 88.70	\$ 93.14	\$ 97.80	\$ 8,019	\$ 8,215	\$ 8,410
12	1015	(3) B - Contract and Fiscal Services Manager (Z)	\$ 6,430	\$ 6,752	\$ 7,089	\$ 7,444	\$ 7,816	\$ 80.38	\$ 84.39	\$ 88.61	\$ 93.04	\$ 97.70	\$ 8,011	\$ 8,207	\$ 8,402
11	965	(3) A - Human Resources Manager	\$ 6,437	\$ 6,758	\$ 7,096	\$ 7,451	\$ 7,824	\$ 80.46	\$ 84.48	\$ 88.70	\$ 93.14	\$ 97.80	\$ 8,019	\$ 8,215	\$ 8,410
11	965	(3) B - Human Resources Manager	\$ 6,430	\$ 6,752	\$ 7,089	\$ 7,444	\$ 7,816	\$ 80.38	\$ 84.39	\$ 88.61	\$ 93.04	\$ 97.70	\$ 8,011	\$ 8,207	\$ 8,402
19	625	(4) Information Systems Supervisor (Z)	\$ 6,202	\$ 6,513	\$ 6,838	\$ 7,180	\$ 7,539	\$ 77.53	\$ 81.41	\$ 85.48	\$ 89.75	\$ 94.24	\$ 7,728	\$ 7,916	\$ 8,105
30	635	Architect (Z)	\$ 6,213	\$ 6,524	\$ 6,850	\$ 7,193	\$ 7,552	\$ 77.67	\$ 81.55	\$ 85.63	\$ 89.91	\$ 94.41	\$ 7,741	\$ 7,930	\$ 8,119
21	970	(3) Accounting Supervisor (Z)	\$ 5,989	\$ 6,288	\$ 6,603	\$ 6,933	\$ 7,279	\$ 74.86	\$ 78.60	\$ 82.53	\$ 86.66	\$ 90.99	\$ 7,461	\$ 7,643	\$ 7,825
23	585	(3) Contract Compliance Supervisor (Z)	\$ 5,989	\$ 6,288	\$ 6,603	\$ 6,933	\$ 7,279	\$ 74.86	\$ 78.60	\$ 82.53	\$ 86.66	\$ 90.99	\$ 7,461	\$ 7,643	\$ 7,825
22	1045	(3) Senior Development Specialist (Supervisory) (Z)	\$ 5,989	\$ 6,288	\$ 6,603	\$ 6,933	\$ 7,279	\$ 74.86	\$ 78.60	\$ 82.53	\$ 86.66	\$ 90.99	\$ 7,461	\$ 7,643	\$ 7,825
24	560	(3) Administrative Services Manager (Z)	\$ 5,989	\$ 6,288	\$ 6,603	\$ 6,933	\$ 7,279	\$ 74.86	\$ 78.60	\$ 82.53	\$ 86.66	\$ 90.99	\$ 7,461	\$ 7,643	\$ 7,825
8	605	Senior Architect (Z)	\$ 6,092	\$ 6,397	\$ 6,717	\$ 7,053	\$ 7,405	\$ 76.15	\$ 79.96	\$ 83.96	\$ 88.16	\$ 92.56	\$ 7,590	\$ 7,775	\$ 7,961
31	620	Civil Engineer (Z)	\$ 6,092	\$ 6,397	\$ 6,717	\$ 7,053	\$ 7,405	\$ 76.15	\$ 79.96	\$ 83.96	\$ 88.16	\$ 92.56	\$ 7,590	\$ 7,775	\$ 7,961
18	610	Senior Landscape Architect (Z)	\$ 6,092	\$ 6,397	\$ 6,717	\$ 7,053	\$ 7,405	\$ 76.15	\$ 79.96	\$ 83.96	\$ 88.16	\$ 92.56	\$ 7,590	\$ 7,775	\$ 7,961
36	585	A - Contract Compliance Specialist III (Z)	\$ 5,685	\$ 5,970	\$ 6,268	\$ 6,581	\$ 6,911	\$ 71.07	\$ 74.62	\$ 78.35	\$ 82.27	\$ 86.38	\$ 7,083	\$ 7,256	\$ 7,429
36	585	B - Contract Compliance Specialist III (Z)	\$ 5,678	\$ 5,962	\$ 6,260	\$ 6,573	\$ 6,902	\$ 70.98	\$ 74.53	\$ 78.26	\$ 82.17	\$ 86.28	\$ 7,075	\$ 7,247	\$ 7,420

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20	630	A - Senior Financial Analyst (Z)	\$ 5,661	\$ 5,944	\$ 6,241	\$ 6,553	\$ 6,881	\$ 70.76	\$ 74.30	\$ 78.02	\$ 81.92	\$ 86.01	\$ 7,053	\$ 7,225	\$ 7,397
20	630	B - Senior Financial Analyst (Z)	\$ 5,652	\$ 5,935	\$ 6,232	\$ 6,543	\$ 6,870	\$ 70.65	\$ 74.19	\$ 77.89	\$ 81.79	\$ 85.88	\$ 7,042	\$ 7,214	\$ 7,386
25	590	(2) A - Project Manager (Z)	\$ 5,604	\$ 5,884	\$ 6,178	\$ 6,487	\$ 6,811	\$ 70.05	\$ 73.55	\$ 77.23	\$ 81.09	\$ 85.14	\$ 6,982	\$ 7,152	\$ 7,322
25	590	(2) B - Project Manager (Z)	\$ 5,540	\$ 5,817	\$ 6,108	\$ 6,413	\$ 6,734	\$ 69.25	\$ 72.72	\$ 76.35	\$ 80.17	\$ 84.18	\$ 6,903	\$ 7,071	\$ 7,239
29	1025	(2) A - Housing Construction Specialist (Z)	\$ 5,604	\$ 5,884	\$ 6,178	\$ 6,487	\$ 6,811	\$ 70.05	\$ 73.55	\$ 77.23	\$ 81.09	\$ 85.14	\$ 6,982	\$ 7,152	\$ 7,322
29	1025	(2) B -Housing Construction Specialist (Z)	\$ 5,540	\$ 5,817	\$ 6,108	\$ 6,413	\$ 6,734	\$ 69.25	\$ 72.72	\$ 76.35	\$ 80.17	\$ 84.18	\$ 6,903	\$ 7,071	\$ 7,239
101	1110	A - Principal Personnel Analyst (Z)	\$ 5,584	\$ 5,863	\$ 6,156	\$ 6,464	\$ 6,787	\$ 69.80	\$ 73.29	\$ 76.95	\$ 80.80	\$ 84.84	\$ 6,957	\$ 7,127	\$ 7,296
101	1110	B - Principal Personnel Analyst (Z)	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,462	\$ 6,785	\$ 69.77	\$ 73.26	\$ 76.93	\$ 80.77	\$ 84.81	\$ 6,955	\$ 7,124	\$ 7,294
28	595	(3) A - Senior Development Specialist (Z)	\$ 5,562	\$ 5,840	\$ 6,132	\$ 6,438	\$ 6,760	\$ 69.52	\$ 73.00	\$ 76.65	\$ 80.48	\$ 84.50	\$ 6,929	\$ 7,098	\$ 7,267
28	595	(3) B - Senior Development Specialist (Z)	\$ 5,555	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,752	\$ 69.44	\$ 72.91	\$ 76.56	\$ 80.38	\$ 84.40	\$ 6,921	\$ 7,090	\$ 7,259
35	655	Senior Planner (Z)	\$ 5,503	\$ 5,779	\$ 6,067	\$ 6,371	\$ 6,689	\$ 68.79	\$ 72.23	\$ 75.84	\$ 79.64	\$ 83.62	\$ 6,857	\$ 7,024	\$ 7,191
26	940	Property Management Supervisor (Z)	\$ 5,325	\$ 5,591	\$ 5,870	\$ 6,164	\$ 6,472	\$ 66.56	\$ 69.89	\$ 73.38	\$ 77.05	\$ 80.90	\$ 6,634	\$ 6,796	\$ 6,957
44	690	Associate Civil Engineer (Z)	\$ 5,470	\$ 5,744	\$ 6,031	\$ 6,332	\$ 6,649	\$ 68.38	\$ 71.80	\$ 75.39	\$ 79.15	\$ 83.11	\$ 6,815	\$ 6,981	\$ 7,148
61	740	(3) Harbormaster (Z)	\$ 5,172	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 64.65	\$ 67.88	\$ 71.28	\$ 74.84	\$ 78.59	\$ 6,444	\$ 6,601	\$ 6,758
47	995	(3) Commission Secretary (Z)	\$ 5,172	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 64.65	\$ 67.88	\$ 71.28	\$ 74.84	\$ 78.59	\$ 6,444	\$ 6,601	\$ 6,758
49	1000	(3) Executive Assistant to Executive Director (Z)	\$ 5,172	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 64.65	\$ 67.88	\$ 71.28	\$ 74.84	\$ 78.59	\$ 6,444	\$ 6,601	\$ 6,758
38	990	Assistant Project Manager (Z)	\$ 5,162	\$ 5,420	\$ 5,691	\$ 5,975	\$ 6,274	\$ 64.52	\$ 67.75	\$ 71.13	\$ 74.69	\$ 78.43	\$ 6,431	\$ 6,588	\$ 6,745
40	615	A - Development Specialist (Z)	\$ 5,170	\$ 5,429	\$ 5,700	\$ 5,985	\$ 6,284	\$ 64.63	\$ 67.86	\$ 71.25	\$ 74.81	\$ 78.55	\$ 6,441	\$ 6,599	\$ 6,756
40	615	B - Development Specialist (Z)	\$ 5,162	\$ 5,420	\$ 5,691	\$ 5,975	\$ 6,274	\$ 64.52	\$ 67.75	\$ 71.13	\$ 74.69	\$ 78.43	\$ 6,431	\$ 6,588	\$ 6,745
39	1050	Contract Administration Specialist (Z)	\$ 5,162	\$ 5,420	\$ 5,691	\$ 5,975	\$ 6,274	\$ 64.52	\$ 67.75	\$ 71.13	\$ 74.69	\$ 78.43	\$ 6,431	\$ 6,588	\$ 6,745
45	700	Architectural Associate (Z)	\$ 5,265	\$ 5,528	\$ 5,805	\$ 6,095	\$ 6,400	\$ 65.81	\$ 69.10	\$ 72.56	\$ 76.19	\$ 79.99	\$ 6,560	\$ 6,720	\$ 6,880
46	670	Financial Systems Accountant (Z)	\$ 5,160	\$ 5,418	\$ 5,689	\$ 5,973	\$ 6,272	\$ 64.50	\$ 67.72	\$ 71.11	\$ 74.66	\$ 78.40	\$ 6,429	\$ 6,585	\$ 6,742
33	1100	A - Accountant IV (Z)	\$ 5,164	\$ 5,423	\$ 5,694	\$ 5,978	\$ 6,277	\$ 64.55	\$ 67.78	\$ 71.17	\$ 74.73	\$ 78.47	\$ 6,434	\$ 6,591	\$ 6,748
33	1100	B - Accountant IV (Z)	\$ 5,160	\$ 5,418	\$ 5,689	\$ 5,973	\$ 6,272	\$ 64.50	\$ 67.72	\$ 71.11	\$ 74.66	\$ 78.40	\$ 6,429	\$ 6,585	\$ 6,742
7	570	Construction Coordinator (Z)	\$ 4,894	\$ 5,139	\$ 5,396	\$ 5,666	\$ 5,949	\$ 61.18	\$ 64.24	\$ 67.45	\$ 70.82	\$ 74.37	\$ 6,098	\$ 6,247	\$ 6,395
51	715	Senior Personnel Analyst (Z)	\$ 4,944	\$ 5,191	\$ 5,450	\$ 5,723	\$ 6,009	\$ 61.80	\$ 64.89	\$ 68.13	\$ 71.54	\$ 75.11	\$ 6,159	\$ 6,310	\$ 6,460
52	730	A - Associate Planner (Z)	\$ 4,645	\$ 4,877	\$ 5,121	\$ 5,377	\$ 5,646	\$ 58.06	\$ 60.97	\$ 64.02	\$ 67.22	\$ 70.58	\$ 5,787	\$ 5,928	\$ 6,070
52	730	B - Associate Planner (Z)	\$ 4,641	\$ 4,873	\$ 5,117	\$ 5,372	\$ 5,641	\$ 58.01	\$ 60.91	\$ 63.96	\$ 67.15	\$ 70.51	\$ 5,782	\$ 5,923	\$ 6,064
32	975	Environmental Assessment Specialist (Z)	\$ 4,641	\$ 4,873	\$ 5,116	\$ 5,372	\$ 5,641	\$ 58.01	\$ 60.91	\$ 63.95	\$ 67.15	\$ 70.51	\$ 5,782	\$ 5,923	\$ 6,064
43	945	Property Management Specialist (Z)	\$ 4,602	\$ 4,832	\$ 5,074	\$ 5,327	\$ 5,594	\$ 57.53	\$ 60.40	\$ 63.42	\$ 66.59	\$ 69.92	\$ 5,734	\$ 5,874	\$ 6,013
56	705	A - Assistant Development Specialist (Z)	\$ 4,479	\$ 4,702	\$ 4,938	\$ 5,184	\$ 5,444	\$ 55.98	\$ 58.78	\$ 61.72	\$ 64.81	\$ 68.05	\$ 5,580	\$ 5,716	\$ 5,852
56	705	B - Assistant Development Specialist (Z)	\$ 4,460	\$ 4,682	\$ 4,917	\$ 5,162	\$ 5,421	\$ 55.74	\$ 58.53	\$ 61.46	\$ 64.53	\$ 67.76	\$ 5,556	\$ 5,692	\$ 5,827
54	720	A - Senior Programmer Analyst (Z)	\$ 4,671	\$ 4,905	\$ 5,150	\$ 5,408	\$ 5,678	\$ 58.39	\$ 61.31	\$ 64.38	\$ 67.59	\$ 70.97	\$ 5,820	\$ 5,962	\$ 6,104
54	720	B - Senior Programmer Analyst (Z)	\$ 4,623	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,619	\$ 57.79	\$ 60.68	\$ 63.71	\$ 66.90	\$ 70.24	\$ 5,760	\$ 5,900	\$ 6,041

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37	665	Building/Construction Inspector II (Z)	\$ 4,439	\$ 4,660	\$ 4,893	\$ 5,138	\$ 5,395	\$ 55.48	\$ 58.26	\$ 61.17	\$ 64.23	\$ 67.44	\$ 5,530	\$ 5,665	\$ 5,800
50	695	A - Accountant III (Z)	\$ 4,463	\$ 4,686	\$ 4,920	\$ 5,166	\$ 5,425	\$ 55.79	\$ 58.58	\$ 61.50	\$ 64.58	\$ 67.81	\$ 5,560	\$ 5,696	\$ 5,832
50	695	B - Accountant III (Z)	\$ 4,459	\$ 4,682	\$ 4,916	\$ 5,162	\$ 5,420	\$ 55.73	\$ 58.52	\$ 61.45	\$ 64.52	\$ 67.75	\$ 5,555	\$ 5,691	\$ 5,826

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42	640	A - Contract Compliance Specialist II (Z)	\$ 4,342	\$ 4,559	\$ 4,787	\$ 5,026	\$ 5,277	\$ 54.27	\$ 56.99	\$ 59.83	\$ 62.83	\$ 65.97	\$ 5,409	\$ 5,541	\$ 5,673
42	640	B - Contract Compliance Specialist II (Z)	\$ 4,333	\$ 4,549	\$ 4,777	\$ 5,016	\$ 5,266	\$ 54.16	\$ 56.87	\$ 59.71	\$ 62.70	\$ 65.83	\$ 5,398	\$ 5,530	\$ 5,661
27	955	Relocation Supervisor (Z)	\$ 3,474	\$ 3,647	\$ 3,830	\$ 4,021	\$ 4,222	\$ 43.42	\$ 45.59	\$ 47.87	\$ 50.26	\$ 52.78	\$ 4,328	\$ 4,433	\$ 4,539
53	685	Public Affairs Officer (Z)	\$ 4,209	\$ 4,419	\$ 4,640	\$ 4,872	\$ 5,116	\$ 52.61	\$ 55.24	\$ 58.01	\$ 60.91	\$ 63.95	\$ 5,244	\$ 5,372	\$ 5,500
62	1030	Management Assistant III (Z)	\$ 4,035	\$ 4,237	\$ 4,449	\$ 4,671	\$ 4,905	\$ 50.44	\$ 52.96	\$ 55.61	\$ 58.39	\$ 61.31	\$ 5,027	\$ 5,150	\$ 5,272
63	785	Assistant Planner (Z)	\$ 3,910	\$ 4,106	\$ 4,311	\$ 4,527	\$ 4,753	\$ 48.88	\$ 51.32	\$ 53.89	\$ 56.58	\$ 59.41	\$ 4,872	\$ 4,991	\$ 5,109
55	770	Senior Community Services Specialist (Z)	\$ 3,474	\$ 3,647	\$ 3,830	\$ 4,021	\$ 4,222	\$ 43.42	\$ 45.59	\$ 47.87	\$ 50.26	\$ 52.78	\$ 4,328	\$ 4,433	\$ 4,539
64	755	Administrative Analyst (Z)	\$ 3,826	\$ 4,017	\$ 4,218	\$ 4,428	\$ 4,650	\$ 47.82	\$ 50.21	\$ 52.72	\$ 55.36	\$ 58.12	\$ 4,766	\$ 4,882	\$ 4,999
89	870	Law Clerk II	\$ 3,714	\$ 3,900	\$ 4,095	\$ 4,300	\$ 4,514	\$ 46.43	\$ 48.75	\$ 51.18	\$ 53.74	\$ 56.43	\$ 4,627	\$ 4,740	\$ 4,853
60	760	Senior Legal Secretary (Z)	\$ 3,714	\$ 3,900	\$ 4,095	\$ 4,300	\$ 4,514	\$ 46.43	\$ 48.75	\$ 51.18	\$ 53.74	\$ 56.43	\$ 4,627	\$ 4,740	\$ 4,853
41	675	Building/Construction Specialist I (Z)	\$ 3,654	\$ 3,836	\$ 4,028	\$ 4,229	\$ 4,441	\$ 45.67	\$ 47.95	\$ 50.35	\$ 52.87	\$ 55.51	\$ 4,552	\$ 4,663	\$ 4,774
67	765	Programmer Analyst (Z)	\$ 3,805	\$ 3,995	\$ 4,195	\$ 4,405	\$ 4,625	\$ 47.56	\$ 49.94	\$ 52.44	\$ 55.06	\$ 57.81	\$ 4,741	\$ 4,856	\$ 4,972
65	775	A - Accountant II (Z)	\$ 3,692	\$ 3,876	\$ 4,070	\$ 4,273	\$ 4,487	\$ 46.14	\$ 48.45	\$ 50.87	\$ 53.42	\$ 56.09	\$ 4,599	\$ 4,711	\$ 4,824
65	775	B - Accountant II (Z)	\$ 3,687	\$ 3,871	\$ 4,065	\$ 4,268	\$ 4,481	\$ 46.09	\$ 48.39	\$ 50.81	\$ 53.35	\$ 56.02	\$ 4,593	\$ 4,705	\$ 4,817
72	1035	A - Management Assistant II (Z)	\$ 3,523	\$ 3,699	\$ 3,884	\$ 4,079	\$ 4,283	\$ 44.04	\$ 46.24	\$ 48.55	\$ 50.98	\$ 53.53	\$ 4,390	\$ 4,497	\$ 4,604
72	1035	B - Management Assistant II (Z)	\$ 3,523	\$ 3,699	\$ 3,884	\$ 4,078	\$ 4,282	\$ 44.03	\$ 46.23	\$ 48.54	\$ 50.97	\$ 53.52	\$ 4,389	\$ 4,496	\$ 4,603
58	735	Contract Compliance Specialist I (Z)	\$ 3,522	\$ 3,698	\$ 3,883	\$ 4,077	\$ 4,281	\$ 44.03	\$ 46.23	\$ 48.54	\$ 50.97	\$ 53.51	\$ 4,388	\$ 4,495	\$ 4,602
59	780	Architectural Assistant (Z)	\$ 3,528	\$ 3,704	\$ 3,889	\$ 4,084	\$ 4,288	\$ 44.10	\$ 46.30	\$ 48.62	\$ 51.05	\$ 53.60	\$ 4,395	\$ 4,502	\$ 4,610
69	803	Support Services Supervisor (P)	\$ 3,513	\$ 3,689	\$ 3,873	\$ 4,067	\$ 4,270	\$ 43.91	\$ 46.11	\$ 48.41	\$ 50.84	\$ 53.38	\$ 4,377	\$ 4,484	\$ 4,590
66	750	Personnel Analyst (Z)	\$ 3,497	\$ 3,672	\$ 3,856	\$ 4,049	\$ 4,251	\$ 43.72	\$ 45.90	\$ 48.20	\$ 50.61	\$ 53.14	\$ 4,357	\$ 4,464	\$ 4,570
70	810	A - Administrative Secretary (P)	\$ 3,267	\$ 3,431	\$ 3,602	\$ 3,782	\$ 3,971	\$ 40.84	\$ 42.88	\$ 45.03	\$ 47.28	\$ 49.64	\$ 4,071	\$ 4,170	\$ 4,269
70	810	B - Administrative Secretary (P)	\$ 2,453	\$ 2,576	\$ 2,705	\$ 2,840	\$ 2,982	\$ 30.67	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.27	\$ 3,057	\$ 3,131	\$ 3,206
79	830	Harbor Office Supervisor (P)	\$ 3,239	\$ 3,401	\$ 3,571	\$ 3,749	\$ 3,937	\$ 40.48	\$ 42.51	\$ 44.63	\$ 46.86	\$ 49.21	\$ 4,035	\$ 4,133	\$ 4,232
57	745	Records & Information Supervisor (Z)	\$ 3,239	\$ 3,401	\$ 3,571	\$ 3,749	\$ 3,937	\$ 40.48	\$ 42.51	\$ 44.63	\$ 46.86	\$ 49.21	\$ 4,035	\$ 4,133	\$ 4,232
68	800	Executive Secretary	\$ 3,239	\$ 3,401	\$ 3,571	\$ 3,749	\$ 3,937	\$ 40.48	\$ 42.51	\$ 44.63	\$ 46.86	\$ 49.21	\$ 4,035	\$ 4,133	\$ 4,232
74	820	Accountant I (Z)	\$ 3,247	\$ 3,409	\$ 3,580	\$ 3,759	\$ 3,947	\$ 40.59	\$ 42.62	\$ 44.75	\$ 46.98	\$ 49.33	\$ 4,045	\$ 4,144	\$ 4,243

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**

Payroll Effective Date - 01/06/2024 - 2.25%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly
78	1040	Management Assistant I (Z)	\$ 3,101	\$ 3,256	\$ 3,419	\$ 3,590	\$ 3,770	\$ 38.77	\$ 40.70	\$ 42.74	\$ 44.88	\$ 47.12	\$ 3,864	\$ 3,958	\$ 4,052
75	815	Facility Maintenance Supervisor (Z)	\$ 3,153	\$ 3,310	\$ 3,476	\$ 3,649	\$ 3,832	\$ 39.41	\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.90	\$ 3,928	\$ 4,024	\$ 4,119
71	790	Assistant Harbormaster (Z)	\$ 3,056	\$ 3,209	\$ 3,369	\$ 3,538	\$ 3,715	\$ 38.20	\$ 40.11	\$ 42.12	\$ 44.22	\$ 46.43	\$ 3,808	\$ 3,901	\$ 3,993
73	795	Community Services Specialist (Z)	\$ 3,027	\$ 3,178	\$ 3,337	\$ 3,504	\$ 3,679	\$ 37.84	\$ 39.73	\$ 41.71	\$ 43.80	\$ 45.99	\$ 3,771	\$ 3,863	\$ 3,955
82	845	Purchasing Assistant (P)	\$ 3,004	\$ 3,154	\$ 3,312	\$ 3,477	\$ 3,651	\$ 37.55	\$ 39.42	\$ 41.40	\$ 43.47	\$ 45.64	\$ 3,742	\$ 3,834	\$ 3,925
90	885	Account Clerk II (P)	\$ 2,940	\$ 3,087	\$ 3,241	\$ 3,403	\$ 3,573	\$ 36.75	\$ 38.59	\$ 40.51	\$ 42.54	\$ 44.67	\$ 3,663	\$ 3,752	\$ 3,841
80	855	A - Records Specialist II (P)	\$ 2,761	\$ 2,899	\$ 3,044	\$ 3,196	\$ 3,356	\$ 34.51	\$ 36.24	\$ 38.05	\$ 39.95	\$ 41.95	\$ 3,440	\$ 3,524	\$ 3,608
80	855	B - Records Specialist II (P)	\$ 2,454	\$ 2,576	\$ 2,705	\$ 2,840	\$ 2,982	\$ 30.67	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 3,057	\$ 3,131	\$ 3,206
81	860	A - Senior Office Assistant (P)	\$ 2,761	\$ 2,899	\$ 3,044	\$ 3,196	\$ 3,356	\$ 34.51	\$ 36.24	\$ 38.05	\$ 39.95	\$ 41.95	\$ 3,440	\$ 3,524	\$ 3,608
81	860	B - Senior Office Assistant (P)	\$ 2,454	\$ 2,576	\$ 2,705	\$ 2,840	\$ 2,982	\$ 30.67	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 3,057	\$ 3,131	\$ 3,206
85	835	Facility Maintenance Worker (P)	\$ 2,791	\$ 2,931	\$ 3,077	\$ 3,231	\$ 3,392	\$ 34.89	\$ 36.63	\$ 38.46	\$ 40.39	\$ 42.41	\$ 3,477	\$ 3,562	\$ 3,647
83	840	Harbor Attendant (P)	\$ 2,791	\$ 2,931	\$ 3,077	\$ 3,231	\$ 3,392	\$ 34.89	\$ 36.63	\$ 38.46	\$ 40.39	\$ 42.41	\$ 3,477	\$ 3,562	\$ 3,647
76	825	Senior Harbor Attendant (P)	\$ 2,706	\$ 2,841	\$ 2,983	\$ 3,133	\$ 3,289	\$ 33.83	\$ 35.52	\$ 37.29	\$ 39.16	\$ 41.12	\$ 3,372	\$ 3,454	\$ 3,536
84	875	Office Assistant II (P)	\$ 2,701	\$ 2,836	\$ 2,978	\$ 3,127	\$ 3,283	\$ 33.76	\$ 35.45	\$ 37.22	\$ 39.08	\$ 41.04	\$ 3,365	\$ 3,447	\$ 3,529
91	895	Office Assistant I (P)	\$ 2,701	\$ 2,836	\$ 2,978	\$ 3,127	\$ 3,283	\$ 33.76	\$ 35.45	\$ 37.22	\$ 39.08	\$ 41.04	\$ 3,365	\$ 3,447	\$ 3,529
87	882	Project/Planning Associate (P)	\$ 2,657	\$ 2,790	\$ 2,929	\$ 3,076	\$ 3,229	\$ 33.21	\$ 34.87	\$ 36.61	\$ 38.45	\$ 40.37	\$ 3,310	\$ 3,391	\$ 3,472
93	900	Law Clerk I	\$ 2,657	\$ 2,790	\$ 2,929	\$ 3,076	\$ 3,229	\$ 33.21	\$ 34.87	\$ 36.61	\$ 38.45	\$ 40.37	\$ 3,310	\$ 3,391	\$ 3,472
77	850	Secretary (P)	\$ 2,571	\$ 2,699	\$ 2,834	\$ 2,976	\$ 3,125	\$ 32.14	\$ 33.74	\$ 35.43	\$ 37.20	\$ 39.06	\$ 3,203	\$ 3,281	\$ 3,359
94	905	Account Clerk I (P)	\$ 2,537	\$ 2,664	\$ 2,797	\$ 2,937	\$ 3,084	\$ 31.72	\$ 33.30	\$ 34.97	\$ 36.72	\$ 38.55	\$ 3,161	\$ 3,238	\$ 3,315
86	880	Records Specialist I (P)	\$ 2,366	\$ 2,484	\$ 2,609	\$ 2,739	\$ 2,876	\$ 29.58	\$ 31.06	\$ 32.61	\$ 34.24	\$ 35.95	\$ 2,948	\$ 3,020	\$ 3,092
88	865	Harbor Office Assistant	\$ 2,366	\$ 2,484	\$ 2,609	\$ 2,739	\$ 2,876	\$ 29.58	\$ 31.06	\$ 32.61	\$ 34.24	\$ 35.95	\$ 2,948	\$ 3,020	\$ 3,092
92	890	Harbor Security Officer (P)	\$ 2,270	\$ 2,384	\$ 2,503	\$ 2,628	\$ 2,759	\$ 28.38	\$ 29.80	\$ 31.28	\$ 32.85	\$ 34.49	\$ 2,828	\$ 2,897	\$ 2,966
100	935	(2) Staff Associate VI (Z)	\$ 6,410	\$ 6,731	\$ 7,067	\$ 7,420	\$ 7,791	\$ 80.13	\$ 84.13	\$ 88.34	\$ 92.76	\$ 97.39	\$ 7,986	\$ 8,181	\$ 8,376
99	930	(2) A - Staff Associate V (Z)	\$ 6,803	\$ 7,143	\$ 7,500	\$ 7,875	\$ 8,269	\$ 85.03	\$ 89.29	\$ 93.75	\$ 98.44	\$ 103.36	\$ 8,475	\$ 8,682	\$ 8,889
99	930	(2) B - Staff Associate V (Z)	\$ 5,540	\$ 5,817	\$ 6,108	\$ 6,413	\$ 6,734	\$ 69.25	\$ 72.72	\$ 76.35	\$ 80.17	\$ 84.18	\$ 6,903	\$ 7,071	\$ 7,239
98	921	A - Staff Associate IV (Z)	\$ 5,170	\$ 5,429	\$ 5,700	\$ 5,985	\$ 6,284	\$ 64.63	\$ 67.86	\$ 71.25	\$ 74.81	\$ 78.55	\$ 6,441	\$ 6,599	\$ 6,756
98	921	B - Staff Associate IV (Z)	\$ 5,162	\$ 5,420	\$ 5,691	\$ 5,975	\$ 6,274	\$ 64.52	\$ 67.75	\$ 71.13	\$ 74.69	\$ 78.43	\$ 6,431	\$ 6,588	\$ 6,745
97	920	Staff Associate III (Z)	\$ 4,460	\$ 4,682	\$ 4,917	\$ 5,162	\$ 5,421	\$ 55.74	\$ 58.53	\$ 61.46	\$ 64.53	\$ 67.76	\$ 5,556	\$ 5,692	\$ 5,827
96	915	Staff Associate II (Z)	\$ 3,092	\$ 3,246	\$ 3,409	\$ 3,579	\$ 3,758	\$ 38.65	\$ 40.58	\$ 42.61	\$ 44.74	\$ 46.98	\$ 3,852	\$ 3,946	\$ 4,040
95	985	Staff Associate I (Z)	\$ 2,495	\$ 2,620	\$ 2,751	\$ 2,889	\$ 3,033	\$ 31.19	\$ 32.75	\$ 34.39	\$ 36.11	\$ 37.92	\$ 3,109	\$ 3,185	\$ 3,261

- \* Ranges from 2.5% up to 7.5% Maximum
- (1) Attorney Pay Range Varies
- (2) 550 Series OCII - Step 5 is equal to CCSF Step 1
- (3) 093 Series OCII Step 1 is equal to CCSF Step 2
- (4) 1044 Series OCII Step 1 is equal to CCSF Step 2
- A Incumbent paid consistent with previously approved salary chart. When position is vacated, new hire will be paid consistent with comparable City class match.
- B Paid consistent with comparable City class match.